

Swale Academies Trust

Person Specification

Role: Teacher

	ESSENTIAL	DESIRABLE	NOTES
Qualifications & Training	Qualified Teacher Status.	Good honours degree Training at a school with similar characteristics to the Trust Schools.	
Experience	Teaching of specialist subject across at least one key stage.	Teaching across all three key stages, with experience of teaching A Level English Language and/or Literature. Experience in a school similar to the Trust Schools	
Knowledge & Skills	<p>Knowledge of the National Curriculum.</p> <p>Knowledge of relevant courses at Key Stage 4.</p> <p>Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety.</p> <p>A good understanding of the importance of literacy and numeracy across the curriculum.</p> <p>A good understanding of how to assess pupil progress.</p>	<p>Knowledge of Cambridge IGCSE English Language and AQA AS and A2 English Literature or English Language.</p> <p>A good understanding of how to plan and assess work for vulnerable groups, such as SEN pupils, pupil premium pupils and gifted and talented pupils.</p>	

<p>Personal Qualities</p>	<p>Enthusiasm for your specialist subject.</p> <p>Hardworking, reliable and trustworthy.</p> <p>Ability to communicate positively with children.</p> <p>Ability to work supportively within a team.</p> <p>A commitment to own continuing professional development.</p> <p>Ability to reflect upon and improve your teaching practice.</p>	<p>A commitment to others' continuing professional development.</p>	
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