**All Souls’ CE Primary School**

**Person Specification- Teacher**

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| **Aspect** | **Essential** | **Desirable** |
| **Education** | * Qualified Teacher Status. * B.Ed, or degree with PGCE or similar qualification. * GCSE English and Maths grade C or above (or equivalent qualification) | * Further studies/qualifications relevant to the primary age range. |
| **Experience** | * Experience of planning for the needs of all children. * Ability to provide a stimulating learning environment. * Experience of working with children with SEN and from different backgrounds. * Experience of successfully deploying other adults working within the classroom. | * Experience of working with children for whom English is not their first language. * Successful experience of subject leadership. |
| **Skills and Knowledge** | * An up to date knowledge of the National Curriculum and assessments. * A strong understanding of the development of children and how they learn. * Good organisational skills and self-motivation. * A range of positive behaviour management strategies. * An understanding of the use of assessment to track progress and inform future planning. * Competent in the use of ICT to enhance teaching. * The ability to differentiate the curriculum to meet the needs of all learners. | * Experience of writing and monitoring provision maps. |
| **Personal Qualities** | * An ability to work co-operatively within a team. * Initiative. * Good organisational skills and self-motivation. * Ability to build good relationships with children, parents and other members of staff. * Supportive of the Christian ethos and values of the school. | * Willingness to contribute to all aspects of school life. |