**All Souls’ CE Primary School**

**Person Specification- Teacher**

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| **Aspect** | **Essential** | **Desirable** |
| **Education** | * Qualified Teacher Status.
* B.Ed, or degree with PGCE or similar qualification.
* GCSE English and Maths grade C or above (or equivalent qualification)
 | * Further studies/qualifications relevant to the primary age range.
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| **Experience** | * Experience of planning for the needs of all children.
* Ability to provide a stimulating learning environment.
* Experience of working with children with SEN and from different backgrounds.
* Experience of successfully deploying other adults working within the classroom.
 | * Experience of working with children for whom English is not their first language.
* Successful experience of subject leadership.
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| **Skills and Knowledge** | * An up to date knowledge of the National Curriculum and assessments.
* A strong understanding of the development of children and how they learn.
* Good organisational skills and self-motivation.
* A range of positive behaviour management strategies.
* An understanding of the use of assessment to track progress and inform future planning.
* Competent in the use of ICT to enhance teaching.
* The ability to differentiate the curriculum to meet the needs of all learners.
 | * Experience of writing and monitoring provision maps.
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| **Personal Qualities** | * An ability to work co-operatively within a team.
* Initiative.
* Good organisational skills and self-motivation.
* Ability to build good relationships with children, parents and other members of staff.
* Supportive of the Christian ethos and values of the school.
 | * Willingness to contribute to all aspects of school life.
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