

Swale Academies Trust

Regis Manor Primary School

Person Specification

Role: Teaching Assistant

	ESSENTIAL	DESIRABLE	NOTES
Qualifications & Training	English, Maths and Science GCSE at C grade or above (or equivalent)	Evidence of other TA related qualifications and/or training courses	Paediatric first aid would be an advantage
Experience	Experience of working with children in primary school or other child related roles	Experience of working Early Years Experience in supporting those with specific learning difficulties Experience of supporting pupils with medical needs	
Knowledge & Skills	Good command of the English language A willingness to learn Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety.	Supporting pupils with developing speech and language Experience in Phonics An understanding and knowledge of various need types Additional understanding of safeguarding issues relating to the vulnerability of pupils with SEN Experience of reading and scribing for pupils	
Personal Qualities	Team player Initiative Good communication skills Commitment to the role Positive approach and flexibility		