

Higher Level Teaching Assistant - Person Specification

Description	Essential Desirable	Evidence
Experience:	Experience of support in the teaching of the National Curriculum to pupils with autism Experience of working with pupils with autism	Application Form References Interview
Qualifications & Training: Practical & Management Skills:	Good level of education including at least GCSE English and Maths at 'C' or above. Level 3 or 4 qualifications equivalent to 'A' levels or above. HTLA qualification or equivalent. Evidence of specialist qualification/accredited training in autism OR at least 2 years <u>supporting children with autism.</u> Ability to be flexible in response to pupil needs and learning objectives set by the subject teacher. Ability to develop and prepare resources for learning activities in accordance with lesson plans and in response to student need Ability to support staff in planning based on formative assessment of students' needs. Ability to deliver lesson content to students. Ability to use effective questioning to move students' learning forward. Ability to provide both verbal and written formative assessments to students during the lesson and to provide a summative assessment at key points in the year. Excellent positive behaviour	Application Form References Certificates of Qualification & Training Application Form References Interview Process

	management strategies and practice.	
Interpersonal Qualities & Attributes:	Committed to safeguarding and promoting the welfare of children. Good sense of humour Conscientious. Well organised.	Application Form References Interview Process

	Calm and positive. Excellent timekeeper. Ability to listen/communicate clearly with a range of audiences. Ability to work as part of a team. Sound organisational skills. Attention to detail and presentation.	
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Job Specific Requirements	Commitment to SEND. Commitment to establishing/maintaining high educational standards within the school ensuring appropriate levels of challenge, guidance and support for pupils. Commitment to equal opportunities.	Interview and application form
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Ripplevale School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, visitors and volunteers to share this commitment.