



RIPPLEVALE
SCHOOL

Ripplevale School
Higher Level Teaching Assistant - Person Specification

Description	Essential	Desirable	Evidence
Experience:	Experience of support in the teaching of the National Curriculum to pupils with autism	Experience of working with pupils with autism	Application Form References Interview
Qualifications & Training:	Good level of education including at least GCSE English and Maths at 'C' or above. HTLA qualification or equivalent. Evidence of specialist qualification/accredited training in autism OR at least 2 years supporting children with autism.	Level 3 or 4 qualifications equivalent to 'A' levels or above.	Application Form References Certificates of Qualification & Training
Practical & Management Skills:	Ability to be flexible in response to pupil needs and learning objectives set by the subject teacher. Ability to support staff in planning based on formative assessment of students' needs. Ability to deliver lesson content to students. Ability to use effective questioning to move students' learning forward. Ability to provide both verbal and written formative assessments to students during the lesson and to provide a summative assessment at key points in the year. Excellent positive behaviour management strategies and practice.	Ability to develop and prepare resources for learning activities in accordance with lesson plans and in response to student need	Application Form References Interview Process
Interpersonal Qualities & Attributes:	Committed to safeguarding and promoting the welfare of children. Conscientious. Well organised.	Good sense of humour	Application Form References Interview Process

	Calm and positive. Excellent timekeeper. Ability to listen/communicate clearly with a range of audiences. Ability to work as part of a team. Sound organisational skills. Attention to detail and presentation.		
Job Specific Requirements	Commitment to SEND. Commitment to establishing/maintaining high educational standards within the school ensuring appropriate levels of challenge, guidance and support for pupils. Commitment to equal opportunities.		Interview and application form

Ripplevale School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, visitors and volunteers to share this commitment.