



PERSON SPECIFICATION
JOB TITLE: NURSERY ASSISTANT

Essential	Desirable
• Level 3 qualification in Early Years or equivalent. • An understanding of the ways in which children learn, including the importance of play and language development. • A clear understanding of the importance of safeguarding and their role within it. • Excellent written and verbal communication skills. • A commitment to team working. • Calm and consistent approach with both pupils and parents. • A commitment to the pupils in their care, and an understanding of pupils' pastoral needs. • Prepared to access CPD opportunities. • An understanding of what good provision looks like in an EYFS setting. • Able to use assessment to inform next step provision. • Shows understanding of the importance of a well-organised and stimulating learning environment and motivating resources.	• Experience of working within a nursery setting for 2–4-year-olds. • Prepared to work flexibly if required • Specialism or experience of working with SEND pupils. • Food Handling Certificate • Paediatric First Aid Certificate