

# Theory/ Practical Animal Tutor/ Member of the Animal Standards Team

## Job Description



**Woodpecker Court**

*“Where learning meets the outdoors”*

<b>Post:</b>	Theory/ Practical Animal Tutor/ Member of the Animal Standards Team
<b>Location:</b>	Woodpecker Court, Wigmore Lane, Eythorne, Kent, CT15 4BF
<b>Responsible To:</b>	Curriculum Lead
<b>Job Purpose</b>	<p>To deliver high-quality practical and theory-based animal care sessions up to and including Level 3 that are carefully planned, engaging, and aligned with curriculum outcomes. The role involves demonstrating safe animal handling techniques, assessing student progress, and providing constructive feedback to support learners in achieving their full potential.</p> <p>The tutor will take an active role in the day-to-day care, welfare, and husbandry of animals, ensuring the highest standards are maintained at all times. Working collaboratively as part of the Animal Standards team, the postholder will contribute to maintaining a safe, compliant, and well-organised Community Farm environment, including meeting all relevant legal and licensing requirements.</p> <p>Additionally, the tutor will fulfil the professional responsibilities outlined in the Teachers’ Standards, support the smooth operation of the provision, and ensure that both educational delivery and animal care practices promote a culture of safety, wellbeing, and excellence.</p>

### Duties and Responsibilities

#### Teaching, Learning and Assessment

- Plan and deliver high-quality, well-structured practical and theory sessions across small mammals, exotics, companion animals, and livestock, aligned with curriculum and qualification requirements.
- Demonstrate safe, effective animal handling and husbandry techniques, promoting best practice at all times.
- Assess, monitor, record, and report on student progress, providing constructive feedback and setting clear developmental targets.
- Adapt teaching to meet the diverse needs of learners, ensuring all students are supported to achieve their full potential.
- Prepare engaging teaching materials, practical resources, and learning environments.
- Promote English, maths, and vocational skills within teaching delivery.
- Participate in internal and external assessment processes and student preparation.

#### Animal Care, Welfare and Farm Operations

- Take an active role in the daily care, welfare, and husbandry of all animals across the provision, ensuring consistently high standards.
- Contribute to the day-to-day organisation and smooth running of The Community Farm, including compliance with legal, licensing, and regulatory requirements.
- Maintain safe, clean, and well-managed animal environments, supporting health and welfare at all times.
- Work collaboratively with the Animal Care and Animal Standards teams to ensure coordinated care and provision delivery.

#### Leadership, Curriculum and Provision Development

- Contribute to the development, review, and improvement of the animal care curriculum, ensuring it reflects current industry standards.

- Support improvements in teaching, learning, and student outcomes across the provision.
- Provide guidance, support, and where appropriate leadership to colleagues within the subject area.
- Contribute to wider provision development, policies, and strategic priorities.
- Represent the subject area within the provision and support links with employers and work placement opportunities.

### Health, Safety and Safeguarding

- Promote and maintain a safe working and learning environment for students, staff, visitors, and animals.
- Follow all health and safety, safeguarding, biosecurity, and animal welfare procedures.
- Maintain good order and discipline, modelling safe and professional behaviour at all times.
- Work within all legal frameworks, including those relating to animal welfare and farm licensing.

### Communication and Collaboration

- Communicate effectively with students, parents/carers, colleagues, and external stakeholders, including regulatory and licensing bodies.
- Develop and maintain positive professional relationships with colleagues, employers, and the wider community.
- Contribute to meetings, events, and wider provision activities, representing the ethos and values of Woodpecker Court.

### Professional Responsibilities and Development

- Uphold the Teachers' Standards and maintain high standards of professional conduct, ethics, attendance, and punctuality.
- Engage in appraisal, training, and continuous professional development to enhance teaching and subject expertise.
- Support the development and training of others where appropriate.

### General Responsibilities

- Support the positive ethos, values, and wider life of the provision.
- Travel between sites and undertake evening or weekend duties where required.
- Carry out any other duties appropriate to the role as directed by the Principal.
- Safeguard and promote the welfare of children and young people in line with provision policies.

## Person specification

The following qualifications and experience are desirable but not essential. We welcome applications from individuals with relevant transferable skills or a willingness to learn:

CRITERIA	DESIRED BUT NOT ESSENTIAL QUALITIES
Qualifications	<ul style="list-style-type: none"> <li>• Level 3 qualification (or higher) in Animal Care/Animal Management</li> <li>• English and Maths at Level 2</li> <li>• Recognised teaching qualification or willingness to work towards (if not already held)</li> </ul>

<p><b>Skills and knowledge</b></p>	<ul style="list-style-type: none"> <li>• Strong knowledge of animal husbandry, welfare, and safe handling across a range of species (small mammals, exotics, companion animals, and livestock)</li> <li>• Understanding of current animal welfare legislation and health &amp; safety requirements within an animal care or farm environment</li> <li>• Knowledge of effective teaching, learning, and assessment strategies</li> <li>• Ability to plan and deliver engaging, practical and theory-based sessions aligned to curriculum outcomes</li> <li>• Ability to assess student performance, track progress, and provide clear, constructive feedback</li> <li>• Good understanding of how learners develop and the ability to adapt teaching to meet individual needs</li> <li>• Effective behaviour management skills and a commitment to maintaining a positive learning environment</li> <li>• Strong communication, organisational, and interpersonal skills</li> <li>• Good IT skills, including experience with management information systems</li> <li>• Ability to work collaboratively with colleagues and contribute positively to a team environment</li> <li>• Experience of working within the animal care industry</li> </ul>
<p><b>Personal qualities</b></p>	<ul style="list-style-type: none"> <li>• Commitment to high standards of animal welfare and a genuine passion for working with animals</li> <li>• High expectations for all learners, with a supportive and inclusive approach</li> <li>• Patient, resilient, and adaptable when working with students of varying needs and abilities</li> <li>• Professional, reliable, and well-organised, with the ability to prioritise workload effectively</li> <li>• Strong attention to detail, particularly in relation to animal care and health &amp; safety</li> <li>• Positive, proactive team player with the ability to build effective working relationships</li> <li>• Commitment to equality, safeguarding, and maintaining confidentiality</li> <li>• Integrity, honesty, and professionalism at all times</li> <li>• Flexibility to respond to the demands of a practical teaching and farm-based environment</li> </ul>

**Note: This job description may be amended at any time in consultation with the postholder.**