



EXAMS OFFICER
SCHOOL OF SCIENCE AND TECHNOLOGY MAIDSTONE



JOB DESCRIPTION	
Job Title	Exams Officer
Grade	VIAT 6
School / Department	SST Maidstone
Base	SST Maidstone
Hours	37 per week, TTO + 4 weeks
Reports to	Deputy Headteacher
Accountable to	Headteacher

Job Summary

The Examinations Officer is responsible for the effective organisation, administration, and smooth delivery of both internal and external examinations. The postholder serves as the main point of contact between the school and external awarding organisations, ensuring that all examination procedures are conducted in accordance with the regulations and requirements set by awarding bodies and the Joint Council for Qualifications (JCQ). They will ensure the school remains fully compliant before, during, and after examination periods.

The role also includes providing administrative support to the curriculum team and undertaking any additional duties as reasonably directed by the Headteacher.

This position is offered on a term-time-only basis, plus an additional four weeks during school holidays. These additional weeks are required to support key examination processes, including the administration of Key Stage 4 and Key Stage 5 results days.

Key Working Relationships

- Headteacher;
- Senior Leadership Team;
- Head of Year;
- Office Manager;
- Teachers and Students;
- Safeguarding and health and safety leads.

Key Responsibilities

Exams

- Planning and organisation
 - Understand the regulations and requirements of all examinations held by the school, both internal and external
 - Comply with all JCQ and awarding body regulations and keep up to date with any changes to these
 - Manage arrangements for the safe and secure receipt, checking and storing of examination papers and materials
 - Contribute to development and review of examination-related school policies

- Work with the SENCO to ensure appropriate access arrangements and reasonable adjustments for appropriate pupils
- Manage registration of candidates for all examinations
- Work with the finance team to ensure all examination fees are paid, as necessary
- Add any other duties of particular relevance to your school
- Liaise with appropriate staff and leaders to support targeted intervention support programmes related to public examinations

- Work with schools Data Management and Management Information systems as appropriate
- Create and maintain positive communication with exam boards on the schools behalf

- Exam management
 - Recruit, train and manage invigilators as required
 - Ensure appropriate conduct during examination sessions, in line with requirements and regulations from awarding bodies and the JCQ
 - Manage the logistics for examination sessions, including timetabling, room booking, resources and staffing
 - Ensure pupils are aware of their personal exam timetables, managing and resolving clashes in accordance with guidance and safeguarding procedures
 - Carry out necessary administrative tasks related to the organisation of examination sessions
 - Support the SENCO to implement access arrangements and reasonable adjustments as required
 - Manage arrangements for the safe and secure storage and dispatch of completed examination papers
 - Manage any unexpected issues or emergencies that arise during an examination session
 - Submit reports to examining bodies, as required
 - Add any other duties of particular relevance to your school

- Results and data management
 - Make arrangements for sharing results with students (e.g. results day)
 - Ensure results are received by the school in a secure and confidential way
 - Be familiar with data analysis reports and tools, and be able to share results data with stakeholders as appropriate
 - Arrange receipt and distribution of examination certificates to candidates
 - Manage retention of results, including certificates, for the school's records

Safeguarding

As a VIAT employee you will commit to safeguarding and promoting the welfare of children and young people.

Equality and diversity

The Trust expects every employee to take responsibility for promoting a culture that values and respects difference.

Statement

The list of duties in this job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job, and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

PERSON SPECIFICATION		
AREA	ESSENTIAL	DESIRABLE
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Qualifications	<ul style="list-style-type: none"> • Educated to at least A Level or equivalent vocational experience • Relevant qualifications in ICT/business administration • Analytical skills 	<ul style="list-style-type: none"> • Vocational qualifications relating to software systems • Evidence of continuing professional development • Formal further education qualifications and/or degree in relevant discipline (desirable)
Experience	<ul style="list-style-type: none"> • Experience of working in a data management environment • Experience of managing and developing data systems, such as SIMS • Experience of producing accurate data for reporting and assessment • Experience of forming and maintaining relationships • Information gathering and Analysis 	<ul style="list-style-type: none"> • Experience of school procedures, organisation and structure so that work can be prioritised. • Experience of the use of SIMS. • Managing the administration of examinations
Knowledge	<ul style="list-style-type: none"> • Excellent IT skills. • Ability to focus on detail and accuracy when compiling reports. • Excellent communication skills • Excellent organisational and planning skills including the ability to be flexible in order to achieve targets. • Ability to work to deadlines. • Ability to form good working relationships with colleagues and external agencies. • Enthusiastic, innovative and forward-looking. 	<ul style="list-style-type: none"> • Knowledge of school procedures, organisation and structure so that work can be prioritised. • Knowledge of key safeguarding procedures in schools.
Skills	<ul style="list-style-type: none"> • Be able to adapt your communication style and be able to develop skills to suit the needs of the students that you are working with. • Be able to prioritise work in different situations. • Good organisation skills. • Time management and planning. • Ability to work across multiple projects and deadlines. • Data analysis. 	<ul style="list-style-type: none"> • Knowledge of school timetable • Knowledge of statutory data reporting requirements such as school census, school performance measures <p>Ability to work to professional standards, to develop effective working relationships, think independently and make judgements and to influence others through persuasion/ discussion</p>