



**Headteacher: Mrs H Hunt**  
 Roberts Road, Snodland, Kent, ME6 5HL  
 Tel: 01634 241251  
 Email: office@snodland.kent.sch.uk  
 Online: www.snodland.kent.sch.uk

### Person Specification

	Essential	Desirable
<b>Qualifications and Training</b>		
Qualified Teacher Status (QTS)	✓	
Degree-level qualification	✓	
Relevant NPQ or other recognised leadership qualification		✓
Evidence of recent and relevant continuing professional development	✓	
<b>Knowledge and understanding</b>		
Substantial primary teaching experience	✓	
Experience of whole-school curriculum management leading to school improvement		✓
Excellent classroom practitioner	✓	
Strong understanding of evidence-informed teaching & learning strategies and their impact on raising standards of attainment and achievement	✓	
Highly successful experience of leading and managing whole school developments in a number of areas regarding teaching & learning to raise standards	✓	
Ability to analyse and interpret pupil performance data to inform school improvement		✓
Strong commitment to inclusion with high expectations for all learners	✓	
Understanding of inclusive practice and effective adaptive teaching approaches	✓	
Know what makes an engaging and stimulating learning environment	✓	
<b>Leadership and Management</b>		
Senior leadership and line management experience	✓	
Experience of planning for change, development and improvement	✓	
Ability to set high and clear expectations, to hold others accountable for performance and the contributions they make to the school community	✓	
Ability to set & meet challenging targets, for pupils and the school, and to enable others to do this	✓	
Ability to set & meet challenging targets, for pupils and the school, and to enable others to do this	✓	
Ability to analyse, prioritise and meet deadlines	✓	
Experience of whole school self-review and evaluation	✓	
Ability to demonstrate leadership qualities and people management skills	✓	
Experience of supporting, coaching and developing colleagues to improve practice	✓	
Commitment to safeguarding and promoting the welfare of children and experience of safeguarding procedures	✓	
Experience as a Designated Safeguarding Leader		✓
Ability to contribute positively to the spiritual development of pupils	✓	
Show a commitment to good attendance and excellent punctuality for all	✓	



*Living life to the full to the glory of God*



**Headteacher: Mrs H Hunt**  
 Roberts Road, Snodland, Kent, ME6 5HL  
 Tel: 01634 241251  
 Email: [office@snodland.kent.sch.uk](mailto:office@snodland.kent.sch.uk)  
 Online: [www.snodland.kent.sch.uk](http://www.snodland.kent.sch.uk)

Personal Skills and Attributes		
Ability to collaborate effectively and develop strong relationships with all stakeholders	✓	
Lead by example with integrity, professionalism and warmth, fostering trust and respect	✓	
Excellent communicator and active listener, able to articulate ideas and expectations clearly whilst valuing the contribution of others	✓	
Lead with ambition for every child, ensuring all are supported to flourish	✓	
Creative, innovative and forward-thinking	✓	
Treat pupils and staff fairly, equitably and with dignity and respect to create and maintain a positive school culture	✓	
Commitment to evidence-informed practice and continuous professional development	✓	
Ability to work under pressure, maintain confidentiality and prioritise effectively	✓	
Able to live and promote the school's distinctive Christian values, vision and Ethos	✓	



*Living life to the full to the glory of God*