



## HEADTEACHER RECRUITMENT 2026

### WELCOME TO THAMESVIEW SCHOOL – ON BEHALF OF THE GOVERNING BODY

Dear Applicant,

On behalf of the Board of Governors it is my great pleasure and privilege to welcome you to Thamesview Secondary School. I hope that you will enjoy finding out about us and, having liked what you have read, will feel encouraged to apply for the post of Headteacher.

Thamesview is a school of which we are immensely proud. Situated in the heart of Gravesend we serve a vibrant and diverse community and it is our collective responsibility to ensure that every young person who walks through our doors has access to an outstanding education that not only equips them with the knowledge and qualifications they need, but also the character, confidence, and resilience to thrive in an ever-changing world.

We are seeking an inspirational leader who will develop and build upon our significant progress over the last five years. At Thamesview we believe that every student has the potential to achieve great things. Our vision is simple, to inspire ambition, nurture talent and build a community where everyone belongs. We are committed to maintaining the highest expectations in terms of learning, behaviour and mutual respect, because we believe that when students feel safe, valued and challenged, they truly flourish.

We have a strong commitment to developing our staff through appraisals and continuing professional development and in return expect good and outstanding teaching. There is also a high level of support for all staff in terms of wellbeing. The governing body are keen that the successful applicant will have dedicated headship time for critical strategic thinking. The governors recognise the importance of nurturing our Headteacher and SLT to ensure that our defined objectives have the best chance of being met.

Governors are passionate about the school and work closely with the Headteacher and SLT. They are knowledgeable about the school and know its strengths and areas for development. They have various skills that enable them to both support and challenge the school as it moves forward.

We firmly believe that the relationship between the school and home is one of the most powerful factors in a child's success. We warmly encourage parents and carers to engage actively in school life, attending events, communicating openly with staff and supporting children to learn at home.

The school provides an extensive programme of after-school clubs, including a breakfast club and it's facilities are used after school by the local community.

I very much hope that you will consider making a visit to the school to find out for yourself what a welcoming and nurturing place it is, not only for our children, but for staff and everyone who visits.

I look forward to receiving your application.

Best wishes,

**Karen Ioannou**  
Chair of Governors