



**Dartford Bridge  
Community Primary School**



**Growing together  
To be the best  
We can be**

**YOUR JOURNEY STARTS HERE**

**Realising ambition for every pupil - and every career**



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# ABOUT OUR SCHOOL

Dartford Bridge Community Primary School is a vibrant, ambitious and inclusive school where children are supported to grow together to be the best that they can be.

As a community of enthused, high-achieving learners, we aim to nurture caring, respectful citizens who are motivated to succeed in school and beyond. Our curriculum is rich, engaging and carefully designed to meet the needs of our diverse community—building strong foundations of knowledge and skills that create life-long learners with a passion for discovery.

We aim to develop pupils who are aspirational, resilient, self-motivated and excellent communicators, able to solve problems, collaborate effectively and take pride in producing high-quality work. Learning is rooted in real-life relevance, enabling pupils to reflect, evaluate and understand the impact of their choices.

Our **BRIDGE** values—Believe, Respect, Independence, Determination, Grow Together, Excellence—guide the culture of our school and shape daily life for children and staff.

Located on The Bridge Learning and Community Campus, DBCPS is proud to be part of a dynamic local community. We build strong relationships with families and develop local and international links that enrich learning and foster global citizenship.

With a warm, supportive ethos and a commitment to high expectations, DBCPS is a school where every child is known, valued and supported to thrive academically, personally and socially.



# WHY JOIN US

As a member of staff, you'll work within a vibrant, diverse school community that celebrates difference and builds strong, meaningful relationships with families. You will play a key role in shaping high-achieving, caring and responsible learners through a curriculum designed to be rich, exciting and highly relevant to the needs of children in a rapidly changing world. DBCPS's curriculum nurtures high aspirations, resilience, excellent communication skills and collaborative problem-solving—creating a learning environment that is both inspiring and purposeful

When joining our school, you will be joining a school that is:

- **Driven by strong values.** Our BRIDGE values guide how we teach, how we behave, and how we grow together. These values are not just for pupils; they reflect the expectations and aspirations we hold for our staff team too.
- **An inspiring environment for teaching and learning.** Our school is rich in resources and opportunities that enhance teaching, learning, and wellbeing.
- **Part of a collaborative and forward-thinking Trust.** As proud members of Cygnus Academies Trust, we benefit from being part of a wider network of like-minded schools. Cygnus invests heavily in staff development and creates platforms for your voice to be heard. You'll be part of a team that celebrates uniqueness, works collaboratively and strives for continuous improvement together.
- **Dedicated to professional development tailored to you.** Your growth matters to us. We offer high-quality professional development that is tailored to your goals and interests.
- **Has a focus on wellbeing and work-life balance.** We understand the challenges facing staff in education, and we actively work to reduce unnecessary workload, promote sustainable practices, and support staff wellbeing. You'll benefit from family-friendly policies, wellbeing initiatives, protected time for key tasks, and a leadership team committed to listening and acting. Our aim is simple: for every colleague to feel healthy, supported, and appreciated.

## SAFEGUARDING & CHILD PROTECTION

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and uphold the highest standards of professional conduct.

Recruitment procedures comply with statutory guidance, including Keeping Children Safe in Education, and all appointments are subject to enhanced DBS checks, online searches, and satisfactory references.

We maintain a culture of vigilance, transparency, and accountability to ensure every child is safe and supported.

## EQUITY & INCLUSION

Cygnus Academies Trust is a people-first organisation that values diversity and strives to create an inclusive environment where everyone feels welcomed, respected, and able to thrive.

We provide equality of opportunity for all, regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, ethnicity, religion or belief, sex, sexual orientation, or any other protected characteristic, in line with the Equality Act 2010.



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# Get in touch



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