



Job Description: Teacher

Job Purpose

To deliver high-quality teaching that fosters curiosity, deepens subject knowledge, and inspires a passion for learning. The role involves creating a dynamic and inclusive classroom environment, encouraging critical thinking, and contributing to the wider academic and cultural life of the school.

Key Responsibilities

- Promote high standards of student achievement, encouraging curiosity, analytical thinking, and a deeper understanding of key concepts.
- Contribute to the effective development and growth of the subject department and support whole-school initiatives.
- Foster a positive and professional school culture that values interdisciplinary learning and global awareness.
- Support and motivate students to engage with challenging topics, develop independent learning skills, and achieve their academic potential.
- Take part in curriculum area reviews to enhance teaching strategies, curriculum delivery, and student outcomes.
- Be aware of and comply with policies and procedures relating to child/student protection, health, safety and security, confidentiality and data protection, and recording and reporting all concerns to an appropriate person.

Teaching and Learning Responsibilities

- Plan and deliver engaging, well-structured lessons that cater to a range of abilities and align with curriculum requirements.
- Use real-world examples, current events, and interactive activities to bring learning to life and enhance student engagement.
- Create a classroom environment that promotes inquiry-based learning, collaboration, and critical thinking.
- Work with the SENDCo to support students with special educational needs, ensuring inclusive teaching practices and differentiated materials.

- Provide pastoral support to students facing challenges, collaborating Pastoral colleagues to promote well-being.
 - Set meaningful homework that consolidates knowledge, challenges students, and broadens their understanding of the subject.
 - Use assessment data to track student progress, provide constructive feedback, and adapt teaching strategies to ensure all students achieve their potential.
 - Maintain high expectations of student behavior, fostering a respectful and proactive approach to learning and collaboration.
 - Support the development of English for Academic Purposes for students for whom English is an additional language, within the context of subject learning.
 - Communicate effectively with relevant colleagues, providing clear and accurate updates on student progress through reports, meetings, and informal interactions.
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Person Specification

- A degree in a relevant subject or a related field, with a UK PGCE or equivalent teaching qualification that provides Qualified Teacher Status (QTS).
 - Thorough understanding of curriculum requirements and how they connect to broader educational goals.
 - Passion for teaching and a commitment to fostering a love for learning in students.
 - Ability to inspire students and encourage curiosity, critical thinking, and engagement with real-world issues.
 - Experience working with international students or those for whom English is an additional language is desirable.
 - Strong communication, collaboration, and organisational skills with a solution-oriented mindset.
 - Commitment to extracurricular involvement, such as subject-related clubs, competitions, or educational trips.
 - Professional integrity, respect for all members of the school community, and a commitment to inclusivity and diversity.
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Safeguarding Statement

Earlscliffe School is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. The successful candidate will be subject to enhanced DBS checks, satisfactory references, prohibition checks, and all other safer recruitment procedures.

Please note, this role's responsibilities are subject to change, and the items listed are not exhaustive.