



Kemsing Primary School



KEMSING
PRIMARY SCHOOL

Key Stage 1 Class Teacher Person Specification

Kemsing Primary School and the Darent Federation are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. The successful applicant will be subject to enhanced DBS clearance and satisfactory references.

Essential Criteria

Qualifications and Experience

- Qualified Teacher Status (QTS).
- Experience of teaching within Key Stage 1 or Early Primary phase.
- Good understanding of the National Curriculum and assessment requirements for KS1.
- Understanding of effective phonics and early reading teaching.
- Experience of adapting teaching to meet a range of learning needs.

Desirable Criteria

- Experience teaching in Year 2.
- Knowledge of mastery approaches in mathematics, including White Rose Maths.
- Experience supporting Writing for Pleasure approaches.
- Experience working successfully within a small school or close-knit team.
- Experience of working effectively as part of a job share partnership.

Professional Knowledge and Skills

- Demonstrates high-quality classroom practice.
- Strong understanding of child development and effective pedagogy.
- Ability to create positive, purposeful and inclusive classroom environments.
- Effective behaviour management skills with high expectations for all pupils.
- Strong organisational and communication skills.
- Ability to work collaboratively and professionally within a job share arrangement.
- Ability to use assessment effectively to support pupil progress.
- Good understanding of safeguarding responsibilities.

Personal Qualities

- Warm, nurturing and child-centred approach.
- Commitment to inclusion and ensuring every child succeeds.
- Reflective and committed to continual professional development.
- Flexible, positive and solution-focused.
- Reliable and organised, with excellent interpersonal skills.
- Enthusiastic about contributing to the wider life of the school community.

Teachers' Standards

- The postholder will be expected to carry out duties in line with the current Teachers' Standards (DfE), including:
 - Setting high expectations which inspire, motivate and challenge pupils
 - Promoting good progress and outcomes by pupils
 - Demonstrating good subject and curriculum knowledge
 - Planning and teaching well-structured lessons
 - Adapting teaching to respond to the strengths and needs of all pupils
 - Making accurate and productive use of assessment
 - Managing behaviour effectively
 - Fulfilling wider professional responsibilities.