
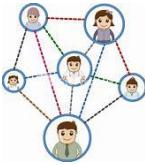












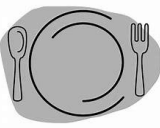

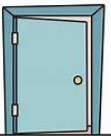



Roseacre Staff Wellbeing Offer

Reviewed annually

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|  | <p>Complimentary tea, coffee, sugar, milk and water in our staff room</p> |  | <p>Opportunities for sharing good practice and developing teaching focussed on research</p> |
|  | <p>Complimentary snacks in our staff room every Wednesday</p> |  | <p>Access to the Kent Rewards Scheme – vouchers, restaurant offers, cycle-to-work scheme and more</p> |
|  | <p>Protected PPA and Subject Release Time. PPA can be taken at home.</p> |  | <p>Annual flu-jab claimable through school</p> |
|  | <p>Dedicated day of release for report writing</p> |  | <p>Dinner offered to teachers after parent consultations</p> |
|  | <p>CPD opportunities for all staff at all levels</p> |  | <p>Pro rata special leave days for all staff</p> |
|  | <p>Free counselling service available to all staff</p> |  | <p>Flexible approach to family events (e.g. watching your child's school performance)</p> |
|  | <p>Coaching/team teaching/mentoring available to all staff</p> |  | <p>Communication expectations to protect home life and work-life balance (i.e. no expectation for anybody to respond to emails beyond 6.30pm on a week day or at all at weekends)</p> |
|  | <p>Subsidised school lunch offered to all staff. Complimentary school lunch offered to staff who cover lunch duty</p> |  | <p>A wellbeing day for all staff (pro rata to hours worked)</p> |
|  | <p>Open door policy</p> |  | <p>A PGL day offered to those attending PGL (pro rata to hours worked)</p> |