



**Director of Music,
MPR/UPR, TLR2a, £3,527
Sir Roger Manwood's School**



*A friendly and dynamic mixed
grammar school in Kent where
staff and students thrive.*



Welcome

We are looking for an outstanding and successful Director of Music to lead this excellent department in its next phase. The successful candidate will be able to teach Music to GCSE, demonstrate a passion for music through leadership of a rich extra-curricular programme and be an experienced Head of Department or an ambitious second-in-department ready to take the next step in a supportive and aspirational environment.

This is a rare opportunity to take on a middle leadership role within one of Kent's most respected grammar schools, set within beautiful, tranquil grounds in the historic town of Sandwich.



Why Sir Roger Manwood's School?

Founded in 1563, Sir Roger Manwood's School blends centuries of tradition with modern, forward-looking educational thinking. Our guiding principle, "Excellence in All", underpins everything we do – academically, pastorally and professionally.

A truly exceptional setting

Our school is located on a picturesque and expansive site, offering a calm, reflective atmosphere that supports learning, wellbeing and professional fulfilment.

A culture of academic ambition

Pupils at Manwood's are motivated, articulate and enthusiastic learners, who value literature, ideas and intellectual challenge.

Supportive, professional staff community

Staff at Manwood's work within a warm, respectful and professional culture. Collaboration, mentorship and continuous development are central to our ethos.

An exciting time to join

With a renewed strategic focus on curriculum excellence, teaching and learning, and staff development, this is a superb moment to embark on – or extend – your leadership journey at Manwood's.



Music department

Music at Sir Roger Manwood's is special.

The Director of Music, Mr Smith, has run the department for the last 12 years and developed a department where pupils feel that they belong. As such, the practice rooms are in constant use and there are a multitude of groups and choirs, in which pupils from all year groups take part. In addition, the department benefits from a number of expert peripatetic teachers and administrative support.

All pupils in years 7-11 study music and it is a popular subject at GCSE .

The department is well-resourced, with a computer suite, keyboards, a purpose-built recording studio and sets of instruments that are regularly used.

Concerts take place throughout the year, including a Christmas concert, year 7 concerts, junior and senior concerts in the summer term. In addition, the music department supports key school events, such as the Remembrance service, Speech Day, and the Carol and Founders' Day services at the nearby St Clement's Church.

We are looking for an outstanding individual to lead the department into its next phase.





Job Description

Sir Roger Manwood's is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

As Director of Music, you will:

- Provide inspirational leadership to the Music department, including visiting music teachers
- Shape and refine a rich, challenging and engaging curriculum, which celebrates diversity.
- Ensure high standards of teaching, learning and assessment across all key stages
- Embed an impactful assessment and marking policy
- Working alongside SLT to be relentless in wanting the best opportunities and learning for all pupils
- Ensure standards of behaviour for learning across the department
- Play a visible role in the wider life of the school
- Champion a love of Music across the school community, including the support of music groups, choirs and concerts.

The full job description is provided separately to this pack.



Person Specification

Teaching & Learning

- possess and demonstrate excellent and up to date subject knowledge underpinned by a good honours degree in either Music or a related degree
- possess a postgraduate teaching qualification (including QTS)
- demonstrate outstanding teaching practice at Key Stages 3 and, including having high aspirations for their students

Pastoral

- demonstrate the ability to lead, inspire, motivate and support pupils in their learning
- develop positive and professional working relationships with pupils and parents
- demonstrate the ability to create positive rapport with students
- be an energetic and supportive form tutor

Extra Curricular

- be willing to positively contribute to the extra-curricular life of the department and school, including running lunch time sessions, competitions and overseas visits

Professionalism

- be able to evidence relevant professional development
- be willing to assist in the development of the department and in the creation of new schemes of work
- demonstrate an ability to work as part of a team in a successful and dynamic environment
- demonstrate excellent ICT, organisational and administrative skills
- be confident and competent in relevant Health & Safety matters
- demonstrate high levels of personal and professional integrity
- present themselves to the highest standards of personal presentation
- communicate effectively both orally and in writing to a variety of audiences
- be able to work flexibly, demonstrating an ability to be proactive, and self-directive while remaining positive and energetic
- be committed to their own professional development
- have the ability to inspire and motivate students
- be committed to the values of Sir Roger Manwood's School



Sir Roger Manwood's School,
Sandwich,
CT13 9JX