



Tunstall C of E (Aided) Primary School
Tunstall Road, Tunstall, Sittingbourne
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4th May 2026

Dear Headteacher Applicant,

Thank you for your interest in the position of Headteacher at Tunstall Church of England (VA) Primary School. On behalf of the Governing Body, we are delighted that you are considering joining our school at such an exciting moment in its journey.

Tunstall is an “Outstanding” OFSTED rated school, with a long history and a vibrant present. Our modern building, extensive grounds and excellent facilities provide a wonderful backdrop for learning, but it is the people - our pupils, staff, families and church partners - who make Tunstall truly special. Visitors often comment on the warmth of welcome they receive, the calm and purposeful atmosphere, and the strong sense of belonging that runs through the school. Children here build friendships that last, grow in confidence and curiosity, and are encouraged to flourish in every aspect of their development.

Our Christian vision - *Thinking deeply, loving abundantly, serving graciously, for the Glory of God* - is lived out daily. It shapes how we treat one another, how we learn together, in our worship and how we aspire to serve our wider community. We are proud of our distinctive ethos and of the inclusive, nurturing environment it creates. We are equally proud of our dedicated staff team, who work with skill, commitment and joy to provide a rich and ambitious education for every child.

As a Governing Board, we are seeking a Headteacher who will embrace all that is strong about Tunstall while bringing fresh ideas, creativity and leadership to guide the next phase of our journey. You will find a school that is outward-looking, collaborative and eager to continue improving. You will also find a Governing Board that is supportive, reflective and committed to working in genuine partnership with its Headteacher.

Our new Headteacher should be compassionate, supportive and has a genuine love of working with children. We have outlined in our person specification the qualities we are looking for in our new leader; someone who has the knowledge and wisdom to build on the strengths at Tunstall whilst also embracing new challenges and opportunities to ensure long term success for the school.

We recognise the importance of appointing a leader who can uphold and develop our Christian character. Governors will give preference to candidates whose faith aligns with the Church of England, as set out in statutory guidance, and we will request a ministerial

Thinking deeply, loving abundantly, serving graciously, for the Glory of God
'A Place where everyone can flourish'
John 10:10

reference where appropriate. However, we warmly welcome applications from those of other Christian faiths or those without a formal religious commitment who can demonstrate a genuine respect for, and willingness to uphold, our Christian ethos.

We strongly encourage you to visit the school. Meeting our pupils and staff, seeing our Discovery Curriculum in action and experiencing the atmosphere of Tunstall for yourself will give you a true sense of what makes this such a rewarding place to lead.

Thank you once again for your interest. We look forward to receiving your application and learning more about the vision and experience you could bring to our school.

With warm regards,

Handwritten signatures of Katy Fleckney and Derek Jones. The signature on the left is 'Katy Fleckney' and the signature on the right is 'Derek Jones'.

Katy Fleckney and Derek Jones

Co-Chairs of Governors