

## PERSON SPECIFICATION

### Nursery Nurse, Childcare Centre

	Essential	Desirable
<b>Qualifications and Training:</b>	<ul style="list-style-type: none"> <li>• Minimum of NVQ Level 3 qualification or equivalent in Early Years and Childcare Development.</li> <li>• GCSE or equivalent in mathematics and English.</li> </ul>	<ul style="list-style-type: none"> <li>• Paediatric First Aid.</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Previous experience (1-2 years) of working with children.</li> <li>• Experience of supporting pupils with special educational needs and disabilities (SEND).</li> </ul>	<ul style="list-style-type: none"> <li>• Extended knowledge of special educational needs and disabilities</li> </ul>
<b>Knowledge and Skills:</b>	<ul style="list-style-type: none"> <li>• Use basic technology (computer, video, photocopier).</li> <li>• Knowledge of policies and procedures relating to child protection, health, safety, security, equal opportunities and confidentiality.</li> <li>• Have the ability to relate well to children and adults, understanding their needs and being able to respond accordingly.</li> <li>• Good influencing skills to encourage pupils to interact with others and be socially responsible.</li> <li>• Knowledge of safeguarding within a nursery and pre-school setting.</li> </ul>	
<b>Personal Qualities &amp; Attributes:</b>	<ul style="list-style-type: none"> <li>• To have empathy with, and a sound understanding of, the Christian faith ethos, values and vision that underpin the childcare centre.</li> <li>• An ability to establish and develop positive relationships throughout the childcare centre community.</li> <li>• The ability to think creatively.</li> <li>• Ability to work positively and sensitively with children and parents.</li> <li>• The ability and motivation to constantly improve own practice and knowledge through self-evaluation and learning from others.</li> <li>• To be flexible and positive, working in a range of situations.</li> <li>• To be loyal and committed to the Trust.</li> </ul>	<ul style="list-style-type: none"> <li>• To have high aspirations for yourself and for children.</li> <li>• To be able to support and motivate colleagues.</li> </ul>