



**THE NORTON
KNATCHBULL**
SCHOOL

The Norton Knatchbull School,
Hythe Road, Ashford, Kent, TN24 0QJ
Headteacher: Mr. B. Greene, BA (Hons), NPQH

t: 01233 620045
e: information@nks.kent.sch.uk
www.nks.kent.sch.uk

TEACHER OF DESIGN & TECHNOLOGY

The Norton Knatchbull School is looking for a Teacher of Design & Technology (DT) to start in September 2026. This is a permanent position available on either a full-time or part-time basis. The successful applicant will primarily teach DT, with the possibility of some Art teaching. We welcome applicants from either selective or wide ability settings, who are keen to work with high achieving and motivated students in a strong department. The post is equally suitable for an ECT or a more experienced colleague looking for a new challenge.

The DT department is a strong and welcoming team of 6 experienced staff and a full-time technician. At Norton Knatchbull School an average of 60% of students study DT at GCSE and numbers taking A Level DT are strong and growing, with significant numbers of students pursuing DT related study at degree level. The DT Department is well equipped with two specialist workshops which have been recently refurbished, two CAD design suites and a flexible space for food and textiles at KS3. The Department has a number of 3D printers and 2 laser cutters that students use alongside the workshop tools and equipment in their iterative processes. All students have the opportunity to work with a range of materials and processes including wood, plastics, graphics, Computer Aided Design, textiles, and electronics in their project-based learning, along with some food & nutrition at KS3 and a knowledge of at least two of these areas would be beneficial.

The successful applicant will be joining two vibrant, supportive and cohesive department teams. They will be expected to have the ability to teach DT up to GCSE and A Level.

Experienced colleagues will be expected to demonstrate a proven track record of examination success –and in the case of an ECT evidence of the potential to do so. We are looking for an excellent classroom practitioner who can inspire both colleagues and students and lead by example.

Deadline for applications: 9am – Friday 15th May 2026.

We reserve the right to interview prior to this date depending on applications received.

NKS is committed to the continuing Professional Development and Equal Opportunities for all our staff. We support our employees in career development and respect initiative and ambition. As such we are committed to using Performance Management; formal and informal training; coaching and mentoring; and peer support to ensure the progression of our staff. In return we expect commitment and a desire to improve and excel from our colleagues. It is important for our students to understand and experience the strength and depth of a diverse community and we aim to create a culture that encourages and values diversity, and that appoints, rewards, and promotes staff based on merit. To show our commitment to this, the school has achieved the Race Charter Mark.

We are committed to safeguarding and promoting the welfare of children and young people.

Only candidates who are shortlisted will be contacted.

Benefactorum Recordatio Jucundissima Est

Academy Trust Registered Office: Hythe Road, Ashford, Kent, TN24 0QJ. Company number 07992899