

Job Description

Trust Lead – Modern Foreign Languages (MFL)

Trust: Character Education Trust

Location: Wrotham School (4 days per week) and Aylesford School (1 day per week)

Salary: Lead Practitioner Scale

Start Date: 1 September

Responsible to: Executive Leadership Team / Headteacher

Purpose of the Role

The Trust Lead for Modern Foreign Languages (MFL) will provide strategic leadership for MFL across Character Education Trust schools, driving excellence in teaching, learning and curriculum development. The role will focus on improving student outcomes, supporting staff development and ensuring consistently high standards across the Trust.

The successful candidate will be an outstanding practitioner with the ability to inspire colleagues and students, promote innovation and foster a culture of collaboration and continuous improvement.

Key Responsibilities

Strategic Leadership

- Lead the development and implementation of the Trust-wide vision for MFL.
- Drive improvements in teaching and learning across MFL departments within the Trust.
- Support school leaders in evaluating and improving MFL provision.
- Develop strategies to improve student attainment, progress and engagement in languages.
- Promote a culture of high expectations and academic excellence

Teaching and Learning

- Model outstanding classroom practice.
- Support and coach teachers to improve pedagogy and classroom outcomes.
- Lead professional development and training for MFL staff.

- Share best practice across schools and departments.
- Support the development of effective assessment and feedback practices

Curriculum Development

- Lead the design and implementation of a coherent and ambitious MFL curriculum.
- Ensure curriculum progression, challenge and consistency across the Trust.
- Develop teaching resources and schemes of work that support high-quality learning.
- Promote enrichment opportunities and wider participation in languages

Quality Assurance and Improvement

- Monitor and evaluate the quality of teaching, learning and assessment in MFL.
- Analyse performance data to identify priorities for improvement.
- Support departmental reviews, lesson visits and work scrutiny activities.
- Contribute to Trust-wide school improvement priorities

Collaboration and Partnership

- Work collaboratively with senior leaders, middle leaders and teaching staff across the Trust.
- Develop strong partnerships between departments and schools.
- Support recruitment, induction and mentoring of MFL staff where appropriate.
- Represent the Trust in external networks and professional forums where required

Wider Professional Responsibilities

- Uphold the values and ethos of Character Education Trust.
- Promote safeguarding and the welfare of children and young people.
- Participate fully in Trust and school life.
- Carry out any other reasonable duties appropriate to the role.

Person Specification

Essential Qualifications and Experience

- Qualified Teacher Status (QTS).
- Degree in a relevant subject area.
- Successful experience teaching MFL at secondary level.
- Evidence of consistently outstanding classroom practice.
- Experience of leading or supporting curriculum development.
- Proven ability to improve student outcomes.

Essential Skills and Attributes

- Strong leadership and interpersonal skills.
- Excellent communication and organisational abilities.
- Ability to inspire, motivate and support colleagues.
- Strong understanding of effective teaching and learning strategies.
- Ability to analyse data and use it to inform improvement.
- Commitment to collaboration and professional development.

Desirable

- Experience of leading across multiple schools or departments.
- Experience of coaching and mentoring staff.
- Knowledge of current developments in MFL education.
- Experience of delivering CPD.