



ST ANSELM'S CATHOLIC SCHOOL

FAITH SEEKING UNDERSTANDING

STAFF BENEFITS

All teachers have access to:

St Anselm's prides itself on its dedication to its staff body, who we know are professionals and support the students magnificently well, therefore we have made a commitment to ensure they have as much flexibility as possible and have tried to build in at least 150 hours of allotted time where teachers can work off site.

⇒ Additional October Holiday

Ensuring staff have a two week break in October, in order to refresh and recuperate during the longest two terms of the academic year.

⇒ Additional Non-contact time

Ensuring staff are not at full teaching capacity, allowing extra time and flexibility for preparation and marking.

⇒ Assessment marking flexibility

Allowing teachers time off to mark end of year exams, ensuring staff can work from home for 50% of the examination period. Equivalent to 25 hours throughout the two week examination period.

⇒ Gained time protection

Ensuring staff who have worked tirelessly with Year 11 and Year 13 are rewarded and protected during term 6, meaning staff can book off time that would have ordinarily have been spent teaching Year 11 and Year 13. Equivalent to 50 hours throughout term 6.

⇒ Working from home

The school recognises that teachers may plan and assess more productively away from site without distractions, therefore teachers are permitted to work from home during some of their non-contact time. Equivalent to over 85 hours through the academic year.

All staff have access to:

⇒ Employee Assistance Programme

Providing a free confidential helpline available 7 days a week, 365 days a years with the option of free financial and counselling services.

⇒ Enhanced Pension

The school offers a generous salary sacrifice pension scheme

⇒ Protected home life balance

Ensuring the school is dedicated to ensuring staff have a protected home life balance, ensuring family request are granted and home life is not interrupted after working hours

⇒ Access to our Sports Centre

All employee's have priority access to our Sports Centre and access to our dedicated employed personal trainer. Free membership to our Gym and 50% discount on all lettings and sports bookings.

⇒ Access to rewards programmes (E.G Blue Light & Kent Rewards)

Providing a variety of local and national discounts at over 700 retailers, on the high street, online, via vouchers, cashback and reloadable loyalty cards.

⇒ Exceptional CPD provision

Ensuring all staff have access to the full range of National, Local and Trust wide CPD programmes, Investment and support available for NPO and Masters programmes of study.

⇒ Enhanced Admissions criteria

Ensuring your children are given priority admission criteria when wishing to attend St Anselm's Catholic School.

⇒ Cycle to work scheme

A HMRC approved tax and National Insurance (NI) efficient scheme, which helps you acquire a bike and safety accessories for cycling to work. Saving up to 50% off of high street prices (unlimited funding now added)

⇒ Eye Care

Regular VDU users can receive a financial contribution to the cost of eye care.

⇒ Duty Enhancements

The ability to enhance your salary and be provided with a free school meal (including Costa Coffee) in receipt of supervising our students at lunchtimes.

⇒ Well-being package

Ensuring staff have access to daily well-bring supplies that aim to make a 'big difference on a daily basis' e.g free tea/coffee, toiletries and subsidised staff parties.



For more information about the school, visit
www.stanselmscantebury.org.uk

