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Headteacher Mrs H Walters BEd NPQH



inspiring learning every day

Job Description: Primary Teacher (MPS)

Job Title

Class Teacher (Primary – Main Pay Scale)

Reports To

Headteacher

Salary

M1–M6 (Main Pay Scale)

Purpose of the Role

To provide high-quality teaching within a primary classroom, ensuring all pupils achieve their full potential academically, socially, and emotionally within a safe, inclusive, rights-respecting environment.

Teaching and Learning

- Plan and deliver engaging lessons across the primary curriculum.
- Create a stimulating classroom environment.
- Support mixed-ability classes.
- Teach phonics, literacy, and mathematics effectively.
- Foster curiosity and a love of learning.

Assessment and Progress

- Use formative and summative assessment.
- Track pupil progress and adapt teaching.
- Provide feedback to pupils.
- Communicate with parents/carers.

Teachers' Standards

- Set high expectations.
- Promote progress and outcomes.

- Demonstrate subject knowledge.
- Plan structured lessons.
- Adapt teaching for needs.
- Manage behaviour effectively.
- Fulfil wider responsibilities.

Rights Respecting Responsibilities

- Embed UNCRC principles.
- Promote pupil voice.
- Support equality and inclusion.
- Ensure pupils feel safe and respected.
- Use restorative approaches.

Safeguarding

- Safeguard pupils at all times.
- Report concerns.
- Follow policies.

Professional Development

- Engage in CPD.
- Reflect and improve practice.
- Participate in appraisal.

Safeguarding Statement

This school is committed to safeguarding and promoting the welfare of children. Enhanced DBS required.