



1 Worrall Drive, Wouldham Kent ME1 3GE
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Headteacher: Mrs Victoria Baldwin BSc (Hons) NPQH

Job Description – Class Teacher (Key Stage 1)

Post Details

Job Title: Class Teacher (Key Stage 1) – Full Time

Contract: Initially maternity cover for one year with potential for permanent appointment

Salary: MPS / UPS (TLR available for Middle Leadership responsibilities)

Responsible to: Headteacher / Deputy Headteacher

Purpose of the Role

To carry out the professional duties of a Classroom Teacher in accordance with the School Teachers' Pay and Conditions Document, Teachers' Standards, statutory safeguarding responsibilities and school policies. The successful candidate will ensure the effective education, development and welfare of all pupils through high-quality teaching, strong pastoral care and a commitment to inclusive practice, while supporting the school's Christian vision and ambitious curriculum.

Teaching and Learning

- Plan and deliver an engaging, ambitious curriculum that meets the needs of all learners.
- Create a stimulating classroom environment rooted in playful, purposeful and carefully planned provision.
- Build on Early Years foundations through high-quality continuous provision in Key Stage 1.
- Make effective use of outdoor learning environments, including Forest School, to enrich learning.
- Ensure pupils make strong progress from their starting points through consistently effective teaching.
- Assess, monitor and adapt provision using national and school assessment systems.
- Maintain high expectations of achievement, presentation, behaviour and conduct.

Inclusion and Pupil Development

- Ensure safeguarding, wellbeing and welfare remain paramount at all times.
- Promote positive behaviour through nurturing relationships, clear routines and proactive classroom management.
- Plan effectively for pupils with SEND, disadvantage or additional needs, including support plans where required.
- Foster spiritual, moral, social and cultural development in line with the school's values.

Christian Distinctiveness and School Ethos

- Uphold and actively promote the Christian vision and inclusive ethos of Wouldham All Saints.
- Model values inspired by the Fruit of the Spirit in daily practice.
- Lead occasional collective worship and contribute to the spiritual life of the school.
- Build warm, professional partnerships with families and the wider community.

Professional Responsibilities

- Contribute to curriculum development, school improvement and innovation in teaching and learning.
- Engage fully in appraisal, coaching and continued professional development.
- Support policy development, administration and collaborative team planning.
- Contribute to clubs, enrichment opportunities and the wider life of the school.
- Work effectively with external agencies to support pupil outcomes.
- Keep up to date with educational research and effective use of technology.

Leadership Contribution (where applicable)

- Provide strategic leadership across Key Stage 1, supporting four classes to secure high standards.
- Champion curriculum development and pedagogical excellence.
- Support coaching, mentoring and professional dialogue amongst staff.
- Contribute actively to the wider leadership team and school improvement priorities.

Safeguarding

- Maintain vigilance and uphold safeguarding responsibilities in line with statutory guidance and school policy.
- Appointment is subject to an Enhanced DBS check, satisfactory references and all relevant pre-employment checks.

These duties may be varied to meet the changing demands of the school at the reasonable discretion of the Headteacher and following consultation with you.