

1010 PRIMARY FEDERATION JOB DESCRIPTION

JOB TITLE: Teacher (Primary)

SCHOOL: Benenden Primary

LOCATION: Rolvenden Road, Benenden, Kent TN17 4EH

GRADE: Main Pay Range 1-6

RESPONSIBLE TO: Headteacher

Purpose of the Role: To carry out the professional duties of a teacher as circumstances may require and in accordance with the Federation's policies under the direction of the Headteacher. To be an effective professional who demonstrates their curriculum knowledge, able to deliver effective teaching, learning and assessment to support the achievement of pupils.

Teachers Standards Teachers Standards is the core document for practising teachers at this school and defines their daily role and responsibilities. The Standards encompass teachers' job descriptions, reflect the school development plan and constitute the framework for the management of the appraisal process in this school.

This job description may be amended at any time following discussion between the Headteacher and member of staff and will be reviewed annually.

Key Responsibilities:

- Setting high expectations which inspire, motivate and challenge pupils.
- Promoting good progress and outcomes through high expectations and high levels of support.
- Demonstrate good subject knowledge
- Plan and teach well-structured, engaging and inspiring lessons.
- Adapt teaching to include and respond to the needs of all pupils.
- Make accurate and productive use of assessment.
- Manage behaviour effectively through the Empowerment Approach.
- Fulfil wider professional responsibilities
- Contribute to the Federation's planning activities

- Liaise with the Curriculum Leader to ensure the implementation of the school's Curriculum Development.
- To promote equal opportunities within the school and to seek to ensure the implementation of the Federation equal opportunities policy;
- To promote within the school a culture in which all pupils, staff and parents feel confident in raising concerns relating to the welfare or safety of children and that those concerns will be heard and dealt with consistently, and to do this in accordance with the Federation Safeguarding & Child Protection Policy.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This post is subject to the current conditions of employment for Class Teachers contained in the School Teachers' Pay and Conditions Document (STPCD), the 1998 School Standards and Framework Act, the required standards for Qualified Teacher Status and Class Teachers and other current legislation.

This job description should be read in conjunction with Annex 1 – Teachers' Standards (England) contained within the School Teachers Pay and Conditions.

All school-based staff have the responsibility for promoting the safeguarding and welfare of children. All school staff should be aware of the school's Child Protection and Safeguarding Policy and work in accordance with this document at all times.