



St Mary's CofE (Aided) Primary School, Dover

Person Specification for Class Teacher – September 2026

Attributes	Essential	Desireable
Qualifications	Qualified Teacher Status	
Teaching	<p>Primary School teaching experience within at least one phase.</p> <p>Practical understanding of effective teaching, learning and behaviour management strategies.</p> <p>Ability to provide a stimulating, well ordered learning environment.</p> <p>Ability to direct the work of Teaching Assistants and volunteer helpers and so enhance learning.</p>	Experience of the full primary phase.
Assessment	<p>Knowledge of the principles of Assessment for Learning.</p> <p>Ability to assess and meet the needs of all pupils.</p> <p>Commitment to ensuring all pupils make good progress thereby raising standards.</p>	<p>Proven application of the principles of Assessment for Learning.</p> <p>Competent in using appropriate data management system for target setting.</p>
Planning	Understanding of planning requirements including assessment, recording and reporting.	Understanding of the planning requirements of Foundation Stage and Key Stages 1 and 2 including assessment, recording and reporting.
ICT Skills	<p>Experience of using Interactive Whiteboards and other hardware to enhance learning.</p> <p>Effective use of the computer to manage own</p>	Application of a range of software resources.

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	planning and assessments.	
Subject Leadership		Understanding of effective subject leadership, this to include curriculum planning, reporting to governors, OFSTED and SLT, leading INSET, policy writing and resource management.
Personal Qualities	Commitment to equality of opportunity Commitment to safeguarding children Team player Enthusiastic Able to foster good relationships with all members of the school community Integrity Always willing to 'have a go'	