

## Art/Photography Advert

**Salary:** MPS/UQT

**Hours/Term Time/Full Time:** Full Time

**Location:** Gillingham

**Start Date:** September 2026

We are looking for a teacher with an Art/Photography specialism whose subject knowledge, pedagogy and enthusiasm will engage even the most reluctant learner. We are looking for an Art/Photography specialist to deliver GCSE Art/Photography and Level 1 and 2 Vocational courses in Art/Photography to Year 9, 10 and 11 students.

It is vital that the successful candidate is a hard-working teacher who can quickly build positive relationships with young people and adults and who wants to have a transformational impact on the lives of the most disadvantaged young people.

### Who we are looking for:

- A qualified teacher with experience in alternative provision or mainstream. The subject knowledge and classroom practice to teach across Key Stages 4.
- A commitment to motivating learners while challenging and supporting them to achieve their potential.
- Organised, resourceful and proactive.
- Desire to continually improve own teaching and classroom practice.
- Desirable to have SEND experience

This is a full-time, permanent position open to MPS/UQT + SEN allowance.

### The Trust/Will Adams Academy can offer you:

- An organisation with a clear moral purpose to change young people's lives.
- A commitment to support you, in developing new skills through a wide range of professional development opportunities and experiences.
- The opportunity to work with a dedicated passionate team of professionals.
- Access to our 24/7 employee assistance scheme.
- Term-time hours and flexible working.
- Additional paid week leave in October for wellbeing purposes.
- Five Year Service award for Support Staff.
- Teachers' Pension Scheme or Local Government Pension Scheme.
- Eye care reimbursement.
- Eligibility to discount schemes such as Blue Light.

Applications must be received no later than the closing date on the advert. Applications received after this date will not be considered. To help manage applications efficiently, we reserve the right to close this vacancy early if we receive a strong response therefore, we encourage you to apply as soon as possible. We may also interview shortlisted candidates before the official closing date.

Further information about Alternative Learning Trust/Will Adams Academy can be found on our websites.

**Closing date: 8th May 2026**

**Interview date: 14<sup>th</sup>/15<sup>th</sup> May 2026**

### **Safeguarding Statement**

Alternative Learning Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a Declaration of Offences form to confirm their criminal record or other information that may make them unsuitable to work with children. *It is an offence for an individual with certain criminal convictions to attempt to engage in regulated activity (working with children).*

This appointment is subject to pre-employment checks including an enhanced DBS check, teaching prohibited checks (if applicable), Section 128 check (if applicable), ID and right to work check, medical screening and confirmation of qualifications and references. We will conduct online searches on shortlisted candidates for information that is publicly available.

A copy of the Will Adams Academy Safeguarding and Child Protection Policy can be found on the Will Adams Academy website.

**If you have any further questions, please contact Katie Murray (Senior HR Officer) [katiemurray@willadamsacademy.org.uk](mailto:katiemurray@willadamsacademy.org.uk)**