

St Joseph's Catholic Primary School Class Teacher – Person Specification



Candidates should be able demonstrate & provide evidence of the following:

Qualifications	Essential	Desirable
<ul style="list-style-type: none"> • QTS Status. 	✓	
<ul style="list-style-type: none"> • Degree-level qualification (e.g., BA/BSc or BED). 	✓	
<ul style="list-style-type: none"> • Further qualifications in SEN, or subject leadership. 		✓
Experience	Essential	Desirable
<ul style="list-style-type: none"> • Successful teaching experience or training placements in a primary setting. 	✓	
<ul style="list-style-type: none"> • Experience in delivering the National Curriculum. 	✓	
<ul style="list-style-type: none"> • Experience in assessing and reporting pupil progress. 	✓	
<ul style="list-style-type: none"> • Experience of teaching across phases or in Key Stage 1/EYFS. 		✓
Knowledge & Understanding	Essential	Desirable
<ul style="list-style-type: none"> • Understanding of effective classroom management and learning strategies. 	✓	
<ul style="list-style-type: none"> • Knowledge of SEN (Special Educational Needs) legislation and safeguarding procedures. 	✓	
<ul style="list-style-type: none"> • Understanding of assessment tools to drive pupil progress. 	✓	
Skills	Essential	Desirable
<ul style="list-style-type: none"> • Teaching Ability: A strong classroom practitioner who can create a stimulating, safe learning environment. 	✓	
<ul style="list-style-type: none"> • Communication: Excellent verbal and written communication skills with staff, parents, and pupil. 	✓	

<ul style="list-style-type: none"> • Behaviour Management: Ability to manage behaviour effectively and fairly. • ICT Skills: Proficiency in using technology to advance pupil learning. 	✓	
	✓	
Personal Qualities	Essential	Desirable
<ul style="list-style-type: none"> • High levels of discretion, reliability, compassion and integrity. • High expectations of pupils' achievements and behaviour. • A child-centred approach, demonstrating empathy and warmth. • A commitment to ongoing professional development. • Practising Catholic. • Sympathetic to Catholic ethos. 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓

