

# Primary Teacher



Tiger Primary School

*Committed to Excellence*



Build your Career, Shape  
your Future, Apply today

Tiger Primary School is a Good school with over 400 pupils educating the next generation of young people aged between 4 and 11.

Tiger Primary School is part of Future Schools Trust, a dynamic and inclusive multi-academy trust, founded in 2007.



*A great place to be*



## Contents

Headteacher Welcome	3
Advert	4
Job Description	5
Trust Lead Welcome	6
How to Apply	7
What We Offer	8

## Welcome from the Headteacher

Lloyd Williams-Jones

BA (Hons) | PGCE



At Tiger Primary School, we believe in the power of education to transform lives. As the headteacher, it is my duty to ensure we provide the highest quality of education, tailored to meet the needs of every child. We want our pupils to develop a real thirst for learning and to gain the skills, confidence, and character they need to flourish as valued citizens of the future.

Our school is a place where enthusiasm, kindness, and curiosity thrive. The classrooms are filled with happy, motivated children who love learning - supported by a dedicated and caring staff team who share a passion for helping every child achieve their very best. We take great pride in offering a broad and balanced curriculum, rich in real-life experiences, and focused equally on academic excellence and personal development.

As a Primary Teacher, you will play a vital role in creating a caring and supportive educational environment and an enriching learning space for our students.

We are a team that values collaboration, trust, and mutual support. Our shared values - Teamwork, Independence, Going Beyond the Expected, Empathy, and Resilience - guide everything we do. These values are lived, not laminated: they shape the way we work together, support our families, and make decisions in the best interests of our children.

At Tiger, we care deeply about every family in our community. We work in close partnership with parents and carers to promote excellent attendance and wellbeing, knowing that every day in school matters. Our strong relationships with families and the wider community ensure that each child feels a true sense of belonging.

If you are organised, warm, and professional - and if you take pride in being the friendly and reassuring face of a busy school - then we would be thrilled to hear from you.

I warmly invite you to discover more about Tiger Primary School and to visit us to experience the enthusiasm, care, and sense of community that make our school so special and if you are considering joining our fantastic community, we would be delighted to arrange a visit and tour of our wonderful school grounds.

Lloyd Williams-Jones

<b>Post:</b>	Primary Teacher
<b>School:</b>	Tiger Primary School
<b>Department:</b>	Teaching staff
<b>Responsible to:</b>	Headteacher
<b>Salary:</b>	MPS/UPS

Are you passionate about creating a caring and supportive educational environment? An exciting opportunity has arisen to join our exceptional school as Primary Teacher. We are seeking a dedicated individual, responsible for an assigned class to join our enriching learning space.

### Main duties and responsibilities

- To create and manage a caring, supportive, purposeful and stimulating environment which is conducive to children's learning.
- To plan and prepare lessons in order to deliver the National Curriculum ensuring breadth and balance in all subjects.
- To identify clear teaching objectives and learning outcomes, with appropriate challenge and high expectations.
- To maintain good order and discipline among the pupils, safeguarding their health and safety.
- To organise and manage groups or individual pupils ensuring lessons are adapted to meet their learning needs, reflecting all abilities.
- To plan opportunities to develop the social, emotional and cultural aspects of pupils' learning.
- To maintain a regular system of monitoring, assessment, record-keeping and reporting of children's progress.
- To prepare appropriate records for the transfer of pupils.
- To ensure effective use of support staff within the classroom, including parent helpers.
- To participate in staff meetings as required.
- Contribute to the development and co-ordination of a particular area of the curriculum.
- To be part of a whole school team, actively involved in decision-making on the preparation and development of policies and programmes of study, teaching materials, resources, methods of teaching and pastoral arrangements.
- To ensure that school policies are reflected in daily practice.
- To communicate and consult with parents over all aspects of their children's education – academic, social and emotional.
- To liaise with outside agencies when appropriate eg. Educational Psychologist.
- To continue professional development, maintaining a portfolio of training undertaken.

- To meet with parents and appropriate agencies, to contribute positively to the education of the children concerned.
- To support the Headteacher in promoting the ethos of the school.
- To promote the welfare of children and to support the school in safeguarding children through relevant policies and procedures.
- To promote equality as an integral part of the role and to treat everyone with fairness and dignity.
- To recognise health and safety is a responsibility of every employee, to take reasonable care of self and others and to comply with the Schools Health and Safety policy and any school specific procedures / rules that apply to this role.

## Person Specification

### Essential

- Qualified teacher status.
- A thorough up to date knowledge of the range of teaching, learning and behaviour management strategies and how to implement them effectively.
- A thorough understanding of the national curriculum and a range of assessment requirements and arrangements.
- Know how to use local, national and statistics to evaluate the effectiveness of teaching. Knowledge and understanding of the implications of equal opportunities, multicultural education and inclusion.
- Knowledge of computer software relevant to the curriculum.
- Knowledge and understanding of the potential of computer technology to enhance the curriculum.
- Know the legal requirements, national policy and guidance on the safeguarding of children.
- Ability to prepare and plan effectively.
- Good organisational skills.
- Ability to prioritise and management time effectively. Ability to work as part of a team.
- Suitability to work with children.

### Desirable

- A degree or equivalent qualification.
- Evidence of in service professional development.
- Thorough knowledge and understanding of the National Curriculum, Foundation Stage and Early Years.

## Welcome from the Trust Lead

Samantha McMahon  
BA (Hons) | NPQH



Welcome to Future Schools Trust: **Relentless Ambition for Young People.**

We aim to achieve our vision by bringing together our family of schools to create a cohesive and aspirational community which enables every child and member of staff to exceed their expectations.

### Our values are:

- Integrity
- Respect
- Resilience
- Strong Work Ethic
- Collaboration
- Equality

The best interests of young people guide every ambition and decision we take. We are passionate in our belief that schools are stronger when they work together whilst being proud and protective of the unique identity of each of our schools in the Trust. Maintaining a strong moral purpose and supportive but challenging culture is central to everything we aim to achieve.

I hope this introductory letter provides a sense of our culture and ethos and our direction of travel. If you decide to apply, we appreciate how long it takes to apply for jobs, but please do not send a general application; we are looking for someone prepared to respond to us, respecting where we are at on our journey as a Trust. You can be sure that we will take time and care in reading your personal application.

Electronic application forms should be completed on the Every Portal which you can access at <https://www.futureschoolstrust.com/vacancies/>.

Best wishes

Samantha McMahon

## Application

We welcome applications from all qualified candidates, including neurodivergent individuals. If you are excited about this opportunity and believe you are a great fit for our team, please complete our School Application Form, we are unable to accept CVs. Electronic application forms should be completed on the Every Portal which you can access at [www.futureschoolstrust.com/vacancies](http://www.futureschoolstrust.com/vacancies).

If you would like to take a look around our fantastic facilities and meet the staff that you could be working alongside, please email [recruitment@futureschoolstrust.com](mailto:recruitment@futureschoolstrust.com) to arrange a visit.

### Health & Safety:

So far as is reasonably practicable, the postholder must ensure that safe working practices are adopted by employees, and in premises/work areas for which the postholder is responsible, to maintain a safe working environment for employees and students/pupils.

### Safeguarding:

Future Schools Trust is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Future Schools Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All successful candidates will have to meet the person specification and will be subject to an Enhanced DBS check.

Future Schools Trust is dedicated to attracting the right teachers and support staff who are committed to developing and nurturing our students and we must provide the rewards for that to happen.

Alongside providing a competitive pay and benefits package, we offer lifestyle discounts for retail purchases and tax-efficient schemes for childcare and cycle-to-work purchases.

## Pension Scheme

From your start date you can join either the Teachers Pension Scheme or the Kent County Council Pension Scheme. Contributions are made based on your salary scale.

## Annual Leave

For support staff annual leave starts at 25 days a year plus Bank Holidays and increases after 5 years' service.

## Cycle to work scheme

We offer a cycle to work scheme, this tax beneficial scheme encourages employees to cycle to work or take advantage of the scheme to purchase a bicycle for leisure.

## Retail, Health & Social Offers through Kent Rewards

With Kent Rewards you can also get great discounts on pretty much everything you can imagine! Whether it's a meal at a restaurant, a trip to the cinema, or even a visit to a theme park there are plenty of ways that you can save.

## Other offers

- Benenden Private Healthcare Scheme - Optional to Join
- Specsavers Vouchers
- Full access to our Employee Assistance Programme, 24/7

[Click here to view all our employee benefits.](#)





[www.TigerPrimary.com](http://www.TigerPrimary.com)

 Tiger Primary School

 Tiger Primary School



[www.FutureSchoolsTrust.com](http://www.FutureSchoolsTrust.com)

 futureschoolstrust

 Future Schools Trust

 Future Schools Trust

 fstrust