

Intervention Mentor Advert

Salary: NJC Point 3 = £24,615.88 Actual (£28,617 FTE)

Hours/Term Time/Full Time: 36 Hours per week – TTO

Location: Gravesend

Start Date: April 2026

We are looking for an Intervention (Maths) Mentor who:

- Has experience working with children with Intervention Needs or with other special educational needs and wishes to broaden their skill-set
- Has the ability to develop positive relationships with students
- Has strong communication Skills
- Relevant experience working with secondary age students
- Has passion and dedication to make a difference to children's lives
- Is an exceptional team-player
- Has a can-do attitude, a resilient personality and flexible approach

Are you passionate about working with children and young people with SEND needs whilst transforming lives, through real opportunities to engage in the education they are entitled to.

Do you dream of joining a team of like-minded professionals?

Do you...

Ever wondered what it would be like to work for a Trust who not only fully support your professional development but put your well-being at the heart of decision making?

We are excited we will be able to offer an ambitious range of academic and vocational subjects, underpinned by individualised pastoral support, care and career guidance, which will equip students with the skills and knowledge to help them take their next steps in education, training, or employment.

The Trust/Estuary Academy North can offer you:

- An organisation with a clear moral purpose to change young people's lives.
- A commitment to support you, in developing new skills through a wide range of professional development opportunities and experiences.
- The opportunity to work with a dedicated passionate team of professionals.
- Access to our 24/7 employee assistance scheme.
- Term-time hours and flexible working.
- Additional paid week leave in October for wellbeing purposes.
- Five Year Service award for Support Staff.
- Teachers' Pension Scheme or Local Government Pension Scheme.
- Eye care reimbursement.
- Eligibility to discount schemes such as Blue Light.

Applications must be received no later than the closing date on the advert. Applications received after this date will not be considered. To help manage applications efficiently, we reserve the right to close this vacancy early if we receive a strong response therefore, we encourage you to apply as soon as possible. We may also interview shortlisted candidates before the official closing date.

Further information about Alternative Learning Trust/Estuary Academy North can be found on our website.

Closing date: 24th April 2026

Interview date: TBC

Safeguarding Statement

Alternative Learning Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a Declaration of Offences form to confirm their criminal record or other information that may make them unsuitable to work with children. It is an offence for an individual with certain criminal convictions to attempt to engage in regulated activity (working with children).

This appointment is subject to pre-employment checks including an enhanced DBS check, teaching prohibited checks (if applicable), Section 128 check (if applicable), ID and right to work check, medical screening and confirmation of qualifications and references. We will conduct online searches on shortlisted candidates for information that is publicly available.

Copies of Estuary Academy North's Safeguarding and Child Protection Policy can be found on the Estuary Academy North website.