

Staff Benefits at Garlinge Primary School and Nursery

At Garlinge Primary School and Nursery, we truly value and appreciate our staff. We recognise the dedication and hard work that each member brings to our school community. To support our team, we are proud to offer the following staff benefits:

Professional Support

- Access to Kent Rewards – KCC's employee benefit scheme
- Dedicated administrative assistant to help produce class-based resources
- Specialist teachers to plan and cover PPA
- Year group PPA organised at the same time in a dedicated space
- Non-directed teaching hours to manage your own working time outside meetings
- Supervision sessions available in school for all staff

Childcare & Family

- Free childcare at Breakfast and Teatime Club (for contracted hours)
- Paid leave to attend your own child's events at Garlinge School

Meals & Breaks

- Free tea, coffee, and milk in staffrooms
- Free lunch for staff volunteering for a 30-minute lunch duty
- Paid morning break

Health & Wellbeing

- Free exercise/fitness classes after school
- Free flu vaccinations
- Free hygiene and wellbeing products in staff washrooms
- Access to a Wellbeing Library with self-help books
- Wellbeing prize draw every other term

Confidential Support

- Support Line – Free, confidential 24/7 text messaging service
- Free counselling service, confidential counselling support (up to 7 sessions via Staff Care Services)
- Occupational Health advice & support from Staff Care Services