



The Lenham School  
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Dear potential applicant,

### **Head of House**

Thank you for your interest in this position. The Lenham School is at a very exciting point in its journey and I believe this appointment is the perfect opportunity for anyone who is looking to make their mark in education. Our school is going from strength to strength, and we are committed to becoming a truly outstanding and unique non-selective school in Kent. We have recently restructured our school into five Houses and I am looking for a new Head of House to join that team (paid on the Leadership Scale). This is not a minor House identity 'tagged' on; we have created five mini-schools within our wider community. Each Head of House has approximately 200 students in their House, covering all year groups. Those students will become their House, and they will be responsible for the wellbeing and progress of all students in their House.

Taking on the role as the Headteacher at the Lenham School is the best professional decision I have made in my life. I am so proud of our school and believe we are on a journey to create something truly special. This can be a challenging journey at times, but I want people who are 'up for this' and can stay focused on the rewards once the journey is complete! I am looking for a thoughtful, energetic, optimistic and passionate leader to join us and help us achieve our goals. While I am a leader that has a vision, I am someone that looks to trust those around me to lead as they see fit. I write this letter as a proud Headteacher, but I am only here because of the guidance and trust I was given by leaders above me as an Assistant Head and Deputy Head; I intend to keep that legacy of leadership going and help prepare others for Headship in the future.

If you think this might be of interest, please do read more in the full job description. I would also welcome the chance to speak to anyone who would like to arrange a call with me. This is an exciting project, and anyone who is interested really needs to understand what we are doing in full.

Regards,

**Mr R Ferguson**  
**Headteacher**

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