



Job Description for Class Teacher

Post title	Class Teacher
Salary and grade:	Main pay range
Line manager/s:	Head Teacher
Supervisory responsibility:	The Post Holder will be responsible for the deployment and supervision of the work of teaching assistants within their class.

Core purpose of the job:

- Be responsible for the learning and achievement of all pupils in the class ensuring equality of opportunity for all.
 - Be responsible and accountable for achieving the highest possible standards in work and conduct.
 - Treat pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position.
 - Work proactively and effectively in collaboration and partnership with learners, parents/carers, governors, other staff and external agencies in the best interests of pupils.
 - Meet the professional standards set out in the Department for Education's (DfE) teachers' standards document.
 - Act within, the statutory frameworks, which set out their professional duties and responsibilities and in line with the duties outlined in the current *School Teachers Pay and Conditions Document*.
 - Take responsibility for promoting and safeguarding the welfare of children and young people within the school.
 - Support and promote the school's Christian vision and values.
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Duties and responsibilities:

Teaching and Learning

- Plan, prepare, and deliver engaging lessons in accordance with the curriculum.
- Differentiate instruction to meet the diverse needs of students.
- Use a variety of teaching strategies to promote active learning.
- Monitor and evaluate student progress through regular assessments, providing feedback to enable a pupil to understand their next steps.

Classroom Management

- Demonstrate a nurturing approach by creating a safe, supportive environment that promotes pupils' well-being, confidence, and academic success
- Maintain high expectations and aspirations for all.
- Promote positive relationships, pro- social behaviour, and a culture of mutual respect to support a safe and inclusive school community.

Student Development

- Support students' academic, social, and emotional growth.
- Identify and address individual learning needs.
- Provide constructive feedback to students to support improvement.
- Value the whole child and their personal interests and invest time to nurture their strengths.



Hildenborough CE Primary School



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Assessment and Reporting

- Assess, record, and report on student progress accurately and regularly.
- Prepare reports for parents and participate in parent-teacher meetings.
- Provide ongoing feedback to children to enable them to make progress based on their personal starting point.

Collaboration and Communication

- Work collaboratively with colleagues.
- Communicate effectively with parents and carers.
- Participate in staff meetings, training sessions, and school events.
- Embrace being part of the Hildenborough Family.

Professional Responsibilities

- Stay up to date with educational best practices and curriculum changes.
- Adhere to safeguarding, health, and safety policies.

Professional development

- Regularly review and refine your teaching and assessment approaches in line with pupil progress and feedback.
- Participate fully in training, development, and appraisal opportunities identified by the school.
- Proactively engage in CPD linked to middle leadership, curriculum development, and subject-specific responsibilities.

Other

- Have professional regard for the vision, ethos, policies and practices of the school and maintain high standards in your own attendance and punctuality.
- Lead or contribute to a subject or curriculum area as a middle leader, supporting planning, standards, and team development
- Perform any reasonable duties as requested by the Headteacher.