

# Southborough Church of England Primary School



Headteacher  
Mrs E Savage B.Ed (Hons)

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## Requirement for Supporting Statement – Deputy Headteacher Application

Applicants must provide a detailed supporting statement (**maximum 2–3 pages**) demonstrating, with clear and specific examples, how they meet the essential and desirable criteria in the person specification.

### Your statement should:

- 1. Show proven impact on teaching, learning, and pupil outcomes**
  - Include evidence of how you have improved the quality of education, raised attainment, or contributed to whole-school development.
- 2. Demonstrate leadership experience at whole-school level**
  - Highlight experience in leading teams, managing change, developing staff, and contributing to strategic school improvement.
- 3. Provide examples of safeguarding knowledge and practice**
  - Demonstrate your understanding of statutory guidance and your role in promoting a safe, positive culture.
- 4. Evidence your skills in communication, collaboration, and community engagement**
  - Describe how you've fostered strong relationships with staff, parents, governors, and external agencies.
- 5. Highlight strengths in curriculum leadership and assessment expertise**
  - Outline curriculum areas you have led and how you have influenced high-quality provision.
- 6. Demonstrate a commitment to inclusion and building an inclusive school for all stakeholders**
  - Provide examples of how you ensure every child feels valued, safe, and able to thrive, regardless of background, identity, or need.
  - Show how you actively engage parents and carers as partners in learning, removing barriers to participation.
  - Describe how you promote an inclusive, respectful staff culture centred on wellbeing, collaboration, and equity for all.
- 7. Demonstrate effective leadership in the use of the latest technologies**
  - Provide clear examples of how you have used digital tools to enhance teaching, learning, and assessment.
  - Show how you have supported staff to develop confidence and capability in using the latest technology.
  - Demonstrate how you have used technology to streamline systems and support whole-school improvement.

**In addition, we would like you to answer the following question which should be no longer than 2 sides of A4.**

Our Christian vision — *“Giving, Inspiring, Flourishing, Together”* — emphasises being a beacon of light within our community, where the light of Jesus inspires all to use their gifts with integrity so that everyone may shine and flourish. **Drawing on the imagery from Matthew 5:14–16, and our commitment to nurturing the whole child in a happy, secure and inclusive environment, reflect on the following:**

***How do your core values and personal vision for primary education align with our school’s focus on Giving, Inspiring, Flourishing, Together?***

*In your response, describe how you would contribute to a culture where every child and adult is empowered to shine, where diversity is valued, and where Christian principles guide the way we learn, grow and support one another. Include specific examples from your leadership experience that demonstrate how you have enabled others to flourish and how you would continue to do so within our community.*