

# Job Description

Job Title	Head of Netball
Reports To:	Director of Sport and Assistant Director of Sport
<b>Job Purpose</b>	
<p>The Head of Netball will lead the design, delivery, and expansion of a high-quality netball programme across the school. The postholder will be responsible for raising participation levels, driving competitive performance, and developing talent pathways that support students from grassroots to advanced levels. This role will also contribute to the broader sports' provision by leading two evening sessions and supporting additional sports as required in collaboration with the Director of Sport.</p> <p>Alongside their coaching responsibilities, the successful candidate will take an active role in the day-to-day running of our well-established PE and Sports Faculty. This includes supporting teachers with preparation, aiding effective lesson delivery, and contributing to our extensive co-curricular programme. Working closely with PE staff and coaches, the postholder will help to lead sports teams from Years 7–13, enhancing students' enjoyment, confidence, and overall competence across a range of sporting activities.</p> <p>The successful candidate will also be required to play an active part in boarding school life, including tutoring and undertaking boarding duties during evenings and weekends. In return, a DOYRMS allowance of £3,901 per annum will be payable.</p> <p>Two or three-bedroomed properties may also be available for rent onsite at a fair rate.</p>	
<b>Key Duties and Responsibilities</b>	
<p><b>Netball Development:</b></p> <ul style="list-style-type: none"><li>• Plan, deliver, and evaluate inspiring netball coaching sessions for students of all abilities.</li><li>• Build a progressive, inclusive, and high-performance programme that promotes both participation and excellence.</li><li>• Mentor and support colleagues to strengthen confidence and capability in delivering Netball within the curriculum and co-curricular programme, sharing best practice and providing developmental feedback.</li><li>• Lead the development of netball talent pathways, identifying and nurturing gifted players.</li><li>• Oversee school teams, including coaching, squad selection, and performance analysis.</li><li>• Organise and manage fixtures, tournaments, and festivals, ensuring all logistical and safeguarding requirements are met.</li></ul>	

- Strengthen competitive opportunities through partnerships with clubs, schools, and governing bodies.
- Support students entering county, regional, and performance-level pathways.
- Maintain accurate records of attendance, performance, and development progress.
- Assist with risk assessments, equipment management, and facilities preparation.
- Contribute to strategic planning for netball development within the PE and Sport department

#### **Wider School Sport Contribution:**

- Full involvement in three terms of timetabled games and PE lessons, offering coaching, supervision, and support in an additional sports, including weekend fixtures, refereeing or umpiring.
- Promote positive attitudes toward physical activity, teamwork, and student wellbeing.
- Contribute to whole-school sports events, including enrichment activities, tours, and sports days
- Undertake any reasonable tasks that the Director of Sport/Head of PE deems to be appropriate.

#### **Boarding Tutor**

- Be responsible for the welfare of a tutor group of students within an allocated Boarding House.
- Monitor the academic, behaviour, and general progress of students in their tutor group by liaising with other teaching staff, communicating with House Master/Mistress and parents.
- On a duty day in the week, to:
  1. Lunch with students of the House.
  2. Take supper and then supervise the House for the Housemaster/mistress until responsibility is handed over later in the evening
- Monitor Prep time pro-actively, to promote academic excellent and achievement.
- Take responsibility for the House on a maximum of 12 weekend days throughout the academic year, as required by the Housemaster/mistress.
- To assist the Housemaster/mistress, as agreed, in organising and running social, sporting, or other House activities for the students in the House.
- To attend pastoral team meeting and case conferences as required by the Housemaster/mistress.

### **Person Specification**

#### **Essential Criteria**

- Leadership qualities, and the ability to enthuse and motivate students.
- Experience of coaching netball to a high standard, with Level 2 Coaching and Umpiring
- Clear and effective communication skills
- An ability to collaborate with staff and relate to students.
- Act appropriately and professionally with pupils, staff and parents at all times.
- Be organised with the ability to adapt to different situations.
- Full UK Driving License

**Desirable Criteria**

- Ability to coach other sports (hockey, cricket, athletics etc)
- First Aid and lifeguarding training
- Previous experience of working in a boarding house, School or equivalent.

**Health & Safety**

Personally responsible for the health, safety and welfare of all staff and students that may be affected by the postholder's acts and/or omissions.

**Equal Opportunities**

Personally responsible for equal opportunities awareness and ensuring that the postholder is aware of, and carries out, the provisions contained in the Equal Opportunities policy.

**Safeguarding Children**

To be responsible for safeguarding and promoting the welfare of children and young people.

**The post holder must be aware of and comply with all School policies and procedures.**

*The School is committed to safeguarding and promoting the welfare of all our students. You are advised that this post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020 and therefore this post is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service (DBS).*

*Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education.*