



Roseacre Staff Wellbeing Offer

Reviewed annually

	<p>Complimentary tea, coffee, sugar, milk and water in our staff room</p>		<p>Opportunities for sharing good practice and developing teaching focussed on research</p>
	<p>Complimentary snacks in our staff room every Wednesday</p>		<p>Access to the Kent Rewards Scheme – vouchers, restaurant offers, cycle-to-work scheme and more</p>
	<p>Protected PPA and Subject Release Time</p>		<p>Annual flu-jab claimable through school</p>
	<p>Dedicated day of release for report writing</p>		<p>Dinner offered to teachers after parent consultations</p>
	<p>CPD opportunities for all staff at all levels</p>		<p>Pro rata special leave days for all staff</p>
	<p>Free counselling service available to all staff</p>		<p>Flexible approach to family events (e.g. watching your child's school performance)</p>
	<p>Coaching/team teaching/mentoring available to all staff</p>		<p>Communication expectations to protect home life and work-life balance (i.e. no expectation for anybody to respond to emails beyond 6.30pm on a week day or at all at weekends)</p>
	<p>Subsidised school lunch offered to all staff. Complimentary school lunch offered to staff who cover lunch duty</p>		<p>A wellbeing day for all staff (pro rata to hours worked)</p>
	<p>Open door policy</p>		<p>A PGL day offered to those attending PGL (pro rata to hours worked)</p>