



# CHATHAM & CLARENDON GRAMMAR SCHOOL

## Safeguarding at CCGS

Chatham & Clarendon Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Safeguarding is embedded throughout our recruitment processes to ensure that all appointments are made safely and responsibly.

All appointments are subject to satisfactory pre-employment checks, including an enhanced Disclosure and Barring Service (DBS) check with barred list information where the role involves regulated activity with children. Additional checks will include verification of identity, right to work in the UK, qualifications, references and, where appropriate, prohibition from teaching and section 128 checks.

The school may also carry out online searches on shortlisted candidates as part of its due diligence in line with *Keeping Children Safe in Education* guidance.

We are committed to equality of opportunity and welcome applications from suitably qualified candidates regardless of age, disability, gender identity, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare all relevant criminal convictions, cautions, reprimands and warnings that are not protected (filtered) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).