

## **NEW OPPORTUNITY AT OA-Tunbridge Wells Head of Academy**

**Salary range: £80,655 to £88,951**

**Contract: Full-time, permanent**

**Start date: Tuesday, 1 September**

We are seeking an exceptional and inspirational senior leader to become the next Head of Academy at OA-Tunbridge Wells. You will bring significant experience as a deputy or headteacher, with a proven track record of driving whole school improvement, leading cultural change, and delivering high quality education for pupils with complex SEMH and SEND needs.

We are looking for someone who can provide confident, motivational leadership to staff, pupils and families, ensuring our academy is a beacon of best practice in alternative provision. You will be skilled in strategic and operational planning, curriculum design, safeguarding leadership, and using data intelligently to secure rapid progress for every learner.

The ideal candidate will be resilient, collaborative and deeply committed to inclusion. You will believe in the transformative power of education, champion our values, and build strong partnerships with the community, local schools and external agencies. Above all, you will bring the passion, integrity and high expectations needed to re-engage vulnerable pupils in learning and help them thrive.

### **How to apply**

The job pack, application form and details of how to apply can be found on our website:  
<https://oliveacademies.org.uk/vacancies/hoa-tunbridge-wells>

Please send your completed application form to Michael Sammut, Office Manager:  
[michael.sammut@oliveacademies.org.uk](mailto:michael.sammut@oliveacademies.org.uk)

We welcome visits from potential candidates; please contact us on 01892 519841 if you would like to arrange a visit or for a confidential conversation about the post.

**Closing time and date: 9am, Monday 20 April**

**Interview dates: Wednesday, 29 April and Thursday, 30 April**

***Olive Academies is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. To this end, both an Enhanced Disclosure and Barring Service check and a Barred List check are required for this role. We particularly welcome applications from under-represented groups.***