



Teaching Assistant – Permanent

Actual Term Time Salary: Scale 3 or 4 depending on qualifications £22,391.68 to £24,360.83

32.25 hours work per week, term time only for 39 weeks per year including INSET days.
Current working pattern is 08:45 – 15:45 (Mon, Tues, Weds, Fri) and 08:45 – 16:45 (Thurs) with unpaid breaks

Are you:
Conscientious and innovative?
Energetic, enthusiastic and hard working?
Passionate about working with pupils who have special needs?
Committed to working collaboratively as part of a multidisciplinary team?
Confident in dealing with children who may sometimes display challenging behaviours?

Parkwood Hall is day school for pupils aged 8-19 years with moderate to severe learning difficulties, and other diverse and complex needs. The pupils here are an inspiration to us all.

It's an exciting time at Parkwood Hall and you would be joining at a transformational time for the Academy. Under a new leadership team, Parkwood Hall has undergone radical changes to its behaviour ethos, and curriculum design and implementation.

Parkwood Hall aims to provide an inclusive learning environment which challenges pupils to achieve success and to thrive. Our co-operative values are important to us, especially honesty, openness, social responsibility and caring for others. They underpin the way we do things here at Parkwood Hall. We are committed to providing a learning environment and curriculum that enables all our pupils to achieve the best they can be and help prepare them for adult life so they can live as independent a life as possible. We have a highly skilled team of professionals including teachers and teaching assistants, speech and language therapists, occupational therapists, psychotherapists, Positive Support Behaviour practitioners and school nurses.

The successful candidate will join a supportive school where we invest in our staff and create skilled class teams. This role could lead to the opportunity of further professional development to train as a Senior TA or HLTA. Key tasks are to support, and develop, the educational environment for the students; to include developing their curriculum skills, social skills, and personal development; to provide a safe environment, emotionally and physically, for the students within the guidelines and procedures of the school. Experience in working with children, and Level 2 qualifications (GCSE Grade C or 4, or equivalent) in English and Mathematics are highly desirable.

In return, the successful candidates will join the committed and highly experienced classroom-based teams who are dedicated in providing the best education. Parkwood Hall offers an outstanding professional

Growth through personal and social learning

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development package to all staff. In addition, Parkwood Hall also offers an Employee Assistance Programme, free hot drinks and snacks, and ample car parking. We are based on a beautiful site of more than 30 acres and an impressive Victorian building.

Application forms and further information can be requested from contact@parkwoodhall.co.uk and via the school website on <https://www.parkwoodhall.co.uk/53/vacancies>

Please note that CVs alone cannot be accepted. All posts are subject to references, enhanced clearance from the DBS and a 6-month probation period.

Parkwood Hall Co-operative Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our Candidate Privacy notice can be found on our website.

We welcome applicants from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation, or religion. This position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS Disclosure is required.

Closing date: Wednesday 18th March at 12:00 noon.

Interview date: Week beginning 23rd March and 30th March.