

**Ripplevale School**  
**Humanities Teacher Person Specification**

Description	Essential	Desirable	Evidence
<b>Experience:</b>	Evidence of being an excellent classroom practitioner.	Experience of working as part of a multi-disciplinary team  Knowledge of ASD and or associated syndromes..	Application Form  References
<b>Qualifications or Training:</b>	Qualified Teacher Status  Humanities Subject Specialism	SEN specialism  Recent, relevant in-service training - particularly in relation to Child Protection and safeguarding.  Experience and training of working within the Prevent Strategy.	Application Form  References  Certificates of Qualification & Training
<b>Practical Skills:</b>	Able to identify pupils' needs and act upon them in order to raise standards.  To work as part of the school team and advise on school improvement strategies.  Able to guide staff in their support of pupils with identified needs, and monitor teaching and learning outcomes.  Excellent communication and interpersonal skills.  Ability to contribute to School Strategic Planning and SIP so that standards of achievement continue to rise.  Confidence in the use of ICT.  Able to establish an ethos conducive to promoting good relationships whilst maintaining high standards of behavior and learning.	Experience in writing EHCPs and teaching accordingly to those needs.  Able to guide staff in their support of pupils with identified needs, and monitor teaching and learning outcomes.  Hold a full UK Driving Licence to drive a manual car	Application Form  References  Interview Process
<b>Personal Qualities &amp; Attributes:</b>	Committed to safeguarding and promoting the welfare of children  Dependable and reliable, with a good record of attendance.  Flexible approach and an ability to respond to changes in		Application Form  References  Interview Process

	<p>circumstances - the ability to think on your feet!</p> <p>High level of written and oral communication skills.</p> <p>A commitment to work together with all stakeholders including the wider community.</p> <p>Satisfactory enhanced DBS check and references.</p>		
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*Ripplevale School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, visitors and volunteers to share this commitment.*