

Job Advert: Temporary Classroom Support Staff Opportunities

Roles: Teaching Assistants, Learning Support Assistants, SEN Support Staff

Location: Inspire Partnership Academy Trust (Kent)

Contract Type: Temporary (varied durations)

Apply via: Reed Education – Managed Service Provider for Inspire Partnership Academy Trust

About Inspire Partnership Academy Trust

At Inspire Partnership, we believe in creating inclusive, nurturing, and high-achieving learning environments for every child. Our schools are committed to fairness, equality, and safeguarding, ensuring that recruitment practices reflect our values of **integrity, transparency, and equal opportunity**.

We are proud to partner with **Reed Education** under the Crown Commercial Service framework to deliver a **Managed Service** for all temporary staffing needs. This partnership ensures a consistent, compliant, and socially responsible approach to recruitment across our Trust.

The Roles

We are seeking passionate and dedicated individuals to join our team as:

- **Teaching Assistants (TA)** – supporting classroom learning and pupil engagement.
- **Learning Support Assistants (LSA)** – providing tailored support to pupils with additional needs.
- **SEN Support Staff** – working closely with children who have special educational needs, ensuring they thrive in a safe and supportive environment.

Assignments range from **daily cover** to **long-term placements**, offering flexibility and variety.

What We Offer

- Opportunities to work across a network of inclusive schools within Inspire Partnership.
 - A fair and transparent recruitment process aligned with **Equality Act 2010** principles.
 - Competitive pay rates and compliance with **Agency Worker Regulations (AWR)**.
 - Access to Reed's **XMS system** for streamlined timesheet management.
 - Ongoing support and performance monitoring to ensure quality and safeguarding standards.
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Our Commitment

- **Fair Recruitment:** We welcome applications from all backgrounds and do not discriminate based on age, disability, gender, race, religion, or sexual orientation.
 - **Safeguarding:** All roles are subject to **enhanced DBS checks** and compliance with **Keeping Children Safe in Education** guidelines.
 - **Social Value:** Reed Education and Inspire Partnership Academy Trust aim to collaboratively invest in community initiatives and continuous improvement to enhance educational outcomes.
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How to Apply

All applications must be made through **Reed Education**, our trusted Managed Service Provider. Apply today by contacting the Reed team overseeing this MSP with Inspire on the details below.

Join us in making a difference – every child deserves an inspiring education.