



# Welcome to Liberty Training College

## Your Staff Benefits & Workplace Perks

At Liberty, we're committed to creating a workplace where every team member feels valued, supported and able to thrive! Here's what you can look forward to as part of our community

### Wellbeing & Support

- A warm, supportive team and leadership who are committed to your success
- Staff and learner wellbeing prioritised throughout the college
- **Employee Assistance Programme:** 24/7 confidential health & wellbeing support via Health Assured and the *My Healthy Advantage* app
- Mental Health First Aiders available
- **Zen Zone** and **Chill Zone** spaces
- Unlimited fidget toys for learners and staff
- College therapy dogs

### Professional Development

- Extensive CPD opportunities built into your core hours
- 10 INSET days per year, including one team-building day
- Opportunities for career progression
- Funding support for additional qualifications
- Staff buddy and mentoring scheme
- Strong staff and learner voice culture

### Recognition & Rewards

- Team Member of the Week and Term awards
- Termly recognition raffle with a **£50 gift card**
- Refer-a-friend scheme with **£150 gift card**
- Paid half-day off on your birthday
- Termly mix-and-mingle staff events
- Christmas and summer parties paid for by the company

### Day-to-Day Perks

- Free tea, coffee, milk and fruit
- Grub Hub offering snacks, lunches and cakes at reduced prices



- Casual dress code
- Two free Liberty hoodies or T-shirts (additional items available at cost price)
- Staff room and staff offices
- Modern classrooms with interactive whiteboards
- Autonomy to deliver learning in a way that supports individual learner needs
- Enthusiastic learners who enjoy being part of the Liberty community

### **Leave, Flexibility & Life Events**

- Enhanced PPA
- Paid time off for appointments
- Paid bereavement leave (including pet bereavement)
- Commitment to flexible, wellbeing-focused working practices
- “Wellbeing Wednesday” once per term (later start & earlier finish)

### **Facilities & Extras**

- Excellent premises and well-equipped teaching spaces
- Access to Blue Light Card and Teacher Discounts