



## **Teaching Assistant or HLTA**

**Required September 2026**

### **Details of the Post and Application Process**

#### **The School**

Bronte School is an independent ISI accredited co-educational preparatory school for children aged 3 to 11, located in the center of Gravesend.

The school seeks to provide high quality education, within a balanced curriculum, which nurtures development and provides the challenges needed for growth. The twin pillars of being a family school and of upholding excellence in academic life underpin the school's ethos.

At the heart of our school is a vibrant curriculum supported by a dedicated management team that focuses on the growth of every child. We believe that true education requires both depth and variety; that's why creative arts, sports, and humanities sit proudly alongside rigorous study in English, mathematics, and science.

The school has a Christian character and tradition, and welcomes families and staff from any background, ethnicity or religion. All within the school community are encouraged to strive to treat others as they would wish to be treated themselves.

A fundamental part of Bronte's mission is to prepare children for their first-choice senior schools, which we have seen tremendous success in. Many of Bronte's children go to highly selective grammar schools or onto leading independent schools often with scholarships.

Bronte is a small school, of around 160 pupils, in a single class entry, with maximum class sizes of 20 pupils. The teachers are dedicated, professional and caring, and they get to know the children very well. This is a central part of the school's family atmosphere. Pastoral care is strong, and is seen as fundamental to the children's success, happiness and sense of self-fulfillment.

The key factor in the successful candidate is that he or she can inspire and develop the children's best endeavors and can promote and build their education in its fullest sense.

#### **The Role**

We are seeking a dedicated, proactive and versatile higher level teaching assistant (or Level 3 teaching assistant) to join our team four days a week. We are looking for a candidate who will strive to elevate our students' learning experiences during the school day. This is a pivotal role, as you will help support the teacher in class as well as plan and deliver some lessons across the curriculum. You will offer some cover during PPA time whilst providing a consistent and high-quality educational environment for the children. The ideal candidate will possess the confidence to manage a classroom independently, the insight to assess student progress and a collaborative spirit to work alongside teaching staff to help ensure every child thrives.

#### **Person Specification, Qualifications and Experience**

Applications will be welcome both from qualified or experienced practitioners and from those who are looking to gain experience and to work towards qualifications in a stimulating, supportive and professional environment. What

is vital is a genuine interest in children and in their learning, development, safety and welfare: in other words, in their education in its fullest sense.

### **Terms and Conditions**

The annual salary FTE is in the range £23,752 to £28,985pa, depending upon qualifications and experience. Normal working hours are full time, 8am – 4pm, term time only. The school's pension scheme is available.

### **Applications**

Appointment Process. Applications, comprising a brief covering letter and a completed application form, should be sent by Thursday 5<sup>th</sup> March 2026, to the Bursar, Mrs Siobhan Bradish ([siobhan.bradish@bronteschool.co.uk](mailto:siobhan.bradish@bronteschool.co.uk), 01474 533805), from whom the application forms are available. All applications will be acknowledged.

Interviews are planned to take place on the 16th and 17th March 2026 at Bronte School, 7 Pelham Road, Gravesend, Kent DA11 0HN

Contact details for Bronte: Telephone: 01474 533805; Website: [www.bronteschool.co.uk](http://www.bronteschool.co.uk)

***Bronte School and Nursery Ltd is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.***