



# St Simon Stock Catholic School

## Staff Benefits

St Simon Stock values its employees' professionalism and outstanding student support, and this underpins our commitment to all staff in the following ways .....

### All teachers have access to:

- ❖ **Additional non-contact time**  
Ensuring staff are not at full teaching capacity, allowing extra time and flexibility for preparation and marking
- ❖ **Assessment marking flexibility**  
Allowing teachers non-timetabled time to mark end of year exams
- ❖ **Gained time protection**  
Allowing dedicated time to mark, plan and if gained time is utilised elsewhere
- ❖ **Directed time**  
Hours do not exceed 1265 extra time
- ❖ **Strong supportive community**  
Engagement in social, recreational, and spiritual experiences
- ❖ **Academic standing**  
Be part of a school that champions positive behaviour and a strong, values-driven ethos

### All staff have access to:

- ❖ **Employee Assistance Programme (EAP)**  
Providing a free confidential helpline available 7 days a week, 365 days a year with the option of free financial and counselling services
- ❖ **Enhanced Pension**  
The school offers a generous salary sacrifice pension scheme
- ❖ **Protected home life balance**  
Ensuring the school is dedicated to allowing staff to have a protected home life balance, family requests are granted as far as possible, and home life is not interrupted after working hours
- ❖ **Access to rewards programmes (Blue Light Card and Kent Rewards)**  
Providing a variety of local and national discounts at over 700 retailers, on the high street, online, via vouchers, cashback and reloadable loyalty cards
- ❖ **Exceptional CPD provision**  
Ensuring all staff have access to the full range of national, local and Trust and school wide CPD programmes. Investment and support available for NPQ programmes of study
- ❖ **Enhanced Admissions criteria**  
Ensuring all prospective students are treated fairly as per KCSP Admissions Policy Statement found [HERE](#)
- ❖ **Eye Care**  
VDU users can receive a financial contribution to the cost of eye care, plus reimbursement of eye tests for all staff
- ❖ **Flu Vaccinations**  
Reimbursement of costs associated with obtaining their flu vaccination
- ❖ **Duty Enhancements**  
The ability to enhance your salary by undertaking paid duties when supervising our students during break and lunchtimes
- ❖ **Wellbeing package**  
Ensuring staff have access to wellbeing resources and supplies, including toiletries, literature library and snack items which all contribute to making a difference on a daily basis



For more information about the school, visit [www.ssscs.co.uk](http://www.ssscs.co.uk)

*Labora cum Amore ~ Work with Love*