



Job Description

Class Teacher – Primary School

Responsible to: Headteacher

Salary: MPS

Contract: Permanent / Full time

Purpose of the Role

To carry out the professional duties of a teacher in accordance with the School Teachers' Pay and Conditions Document and to provide high-quality teaching and learning that enables all pupils to achieve their full potential.

Key Responsibilities

1. Teaching and Learning

- Plan and deliver high-quality, engaging lessons that meet the needs of all learners.
- Set high expectations that inspire, motivate and challenge pupils.
- Promote excellent progress and outcomes for all children.
- Adapt teaching to respond to the strengths and needs of pupils, including SEND, disadvantaged and more able learners.
- Use a range of assessment strategies to monitor progress and inform next steps in learning.
- Provide timely, constructive feedback in line with school policy.
- Create a safe, stimulating and well-organised learning environment.

2. Curriculum and Assessment

- Deliver the National Curriculum (or EYFS Framework where appropriate).
- Contribute to curriculum development and enrichment opportunities.
- Maintain accurate records of pupil progress and attainment.
- Participate in statutory assessment and reporting procedures.

3. Behaviour and Safeguarding

- Establish and maintain high standards of behaviour in line with school policy.
- Promote positive attitudes, values and behaviour.
- Safeguard and promote the welfare of children at all times.
- Follow school safeguarding procedures and report concerns appropriately.

4. Professional Responsibilities

- Work collaboratively with colleagues, support staff and senior leaders.
- Communicate effectively with parents and carers regarding pupil progress and wellbeing.
- Participate in staff meetings, professional development and school events.
- Contribute to the wider life of the school community.
- Engage in ongoing professional development to improve teaching practice.

5. Wider Contributions

- Support school policies and initiatives.
- Take responsibility for an agreed subject or area of responsibility (where applicable).
- Support educational visits and extracurricular activities.

Person Specification

- Hold Qualified Teacher Status (QTS)
- Experience teaching in a primary school setting
- Planning and delivering engaging lessons in line with the national curriculum
- Assessing, recording, and reporting on pupil progress
- Classroom management experience

Knowledge & Understanding

- Strong knowledge of the primary national curriculum
- Understanding of child development and learning theories
- Knowledge of safeguarding policies and procedures
- Awareness of inclusive teaching practices
- Understanding of assessment for learning strategies

Skills & Abilities

- Excellent communication and interpersonal skills
- Ability to inspire and motivate young learners
- Strong classroom and behaviour management skills
- Ability to adapt lessons to meet individual needs
- Good organisational and time-management skills
- Ability to work collaboratively as part of a team

Personal Qualities

- Patient, caring, and enthusiastic
- Creative and adaptable
- Professional and reliable
- Committed to safeguarding and promoting the welfare of children
- Reflective practitioner willing to improve practice