



THE NORTON
KNATCHBULL
SCHOOL

JOB DESCRIPTION

PRINCIPAL FIRST AIDER

Job Title: First Aider

Salary: KS B

Responsible to: Student Hub Manager

Contractual Hours: 30 hours per week Term Time only (38 weeks) plus 2 INSET days

PURPOSE OF JOB:

- Provide basic First Aid to students and staff, contacting parents, next of kin, or emergency services as appropriate.
- Monitor and maintain the student Medical Room.

1. PERSON SPECIFICATION:

- Is dynamic, professional, positive and resilient.
- Has high expectations of both colleagues and students.
- Has a capacity for sustained hard work.
- Has strong organisational, administrative and interpersonal skills.
- Shows a passionate commitment to equality of opportunity for all students.
- Has a clear understanding of accountability and line management.
- Has a firm commitment to Continue Professional Development both for self and colleagues.
- Good general standard of secondary education.
- Computer literate.
- Must hold First Aid at Work Certificate.
- Ability to prioritise own workload and to work to deadlines is essential.

2. DIMENSIONS:

No Budget

No Subordinates

This job description sets out the duties of the post at the time it was drawn up. The post holder may be required from time to time to undertake other duties within the school as may be reasonably expected, without changing the general character of the duties or the level of responsibility entailed. This is a common occurrence and would not justify a reconsideration of the grading of the post.

The post holder may be required to deal with a range of stake holders both internal and external and carry out any duties as required by the Headteacher and Governing Body.

3. PRINCIPAL ACCOUNTABILITIES:

- Providing basic First Aid to students and contacting parents or emergency services as appropriate.
- Providing basic First Aid to staff and contact next of kin or emergency services as appropriate.
- Monitor and maintain the student Medical Room.
- Has responsibility for following school policy and procedures to ensure that:
 - healthcare plans are set up in place for relevant students and maintained in line with review dates
 - relevant staff are made aware of students with medical/health/wellbeing needs
 - student medication is stored securely and is in date
 - all first aiders are kept informed of students with medical/health/relevant wellbeing needs.
- Coordinate the administration of vaccinations/ letters /parental consent forms, liaising as appropriate with internal and external colleagues.
- Assist with any other administration duties as and when required.

4. SCOPE FOR IMPACT:

- The Medical Room plays a vital role in supporting day-to-day student welfare.

5. JOB CONTEXT:

- The post holder is a member of the Student Support Hub team and would be expected to use their knowledge and initiative to resolve routine problems, with support and development available from the Hub Manager.
- The Post holder is responsible for the main First Aid station.

SAFEGUARDING

The school is committed to the safeguarding of children; all employees will receive training on Child Protection and need to have read the Child Protection Policy.

CONFIDENTIALITY

The First Aider must maintain strict confidentiality regarding sensitive and confidential student and staff information.

HEALTH AND SAFETY

To take delegated responsibility for the implementation of the Act in the area where they work as outlined in the schools Health & Safety Policy. Health & Safety training to be provided.

Agreed By
Job Title

Date.....

Agreed By
Headteacher

Date.....