

# Nursery Practitioner



Tiger Cubs Day Nursery



Build your Career, Shape  
your Future, Apply today

Tiger Cubs Day Nursery is vibrant and enriching Day Nursery accommodating over 30 children aged 3 months to 5 years.

Tiger Cubs Day Nursery is part of Future Schools Trust, a dynamic and inclusive multi-academy trust, founded in 2007.



*A great place to be*



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## Welcome from the Manager

Hayley Oliver



Tiger Cubs Day Nursery are seeking a Nursery Practitioner to join our nursery team, the successful applicant will be a motivated and enthusiastic individual with the ability to use their own initiative. As a Nursery Practitioner, you will play a vital role in creating a safe, happy and stimulating environment for the children.

At Tiger Cubs Day Nursery, we are dedicated to meeting the needs of the children in our care, as well as their families. To ensure we provide the very best service, we strive to achieve the goals set by the national Early Years Foundation Stage; alongside our ethos, we are creating moments that matter by providing a safe, warm, loving and caring environment where your child can progress steadily through the various stages of their development.

We look forward to welcoming you.

Hayley Oliver

**Post:** Nursery Practitioner  
**Nursery:** Tiger Cubs Day Nursery  
**Department:** Nursery staff  
**Responsible to:** Manager

Are you passionate about creating a happy and safe environment for children? An exciting opportunity has arisen to join our nursery. We are seeking a dedicated and reliable individual, to help contribute to the day to day running of the nursery.

### Main duties and responsibilities

- Supporting and liaising with the Manager, Deputy Manager, Supervisory Nursery Practitioners and colleagues on a daily basis.
- Maintaining security.
- Working within the required standard, ratios and conditions of registration.
- Adhering to New Line Learning Policies and Procedures and complying with the Children's Acts of 1989 and 2004.
- Possessing a thorough knowledge of Ofsted/CSSIW/Care Commission day care standards and effectively implementing these requirements.
- Supporting and monitoring EYFS statutory framework (England) to ensure each child develops within a stimulating environment.
- Ensuring the nursery offers an environment which reflects the cultural diversity of all children.
- Completing children's developmental and observation records.
- Supporting the Manager, Deputy Manager and Supervisory Nursery Practitioners in organising and attending a minimum of two parents/carers' evenings per year
- Attend monthly meetings when requested by the manager.
- Supporting the Manager, Deputy Manager and Supervisory Nursery Practitioners in organising and attending events that publicise the nursery; these may include fundraising charity events and open weekends.
- Supporting the Manager, Deputy Manager and Supervisory Nursery Practitioners in developing and maintaining links within the local community to create a positive nursery profile.
- Supporting the Manager, Deputy Manager and Supervisory Nursery Practitioners in creating and maintaining successful and professional partnerships with parents/carers.
- Ensuring close supervision of children during all meal times and adhering to the allergy and dietary requirements of all children within the nursery.

- Following Tigers procedures for the positive management of children's behaviour
- Adhering to Tigers Safeguarding reporting procedures.
- Any other duties appropriate to the post as directed by the Nursery Manager, Deputy Manager Room Leaders Nursery Nurses and Area Manager.
- Supporting students, volunteers and regular visitors to the nursery.
- Providing a positive role model to colleagues, students and visitors to the nursery.
- Attending regular staff meetings.
- Attending regular internal and external training.
- Compliance with health and safety legislation.
- Remaining aware and observant of all health and safety issues in the nursery and where possible reducing the risk of any accident, even in the absence of a risk assessment.
- Maintaining the highest standards of cleanliness/tidiness within the nursery.
- Carrying out health and safety checks as outlined within Tigers Policies and Procedures.
- Being aware of the outcome of risk assessments and fully implementing the specified controls.
- Completing accident and incident records effectively.
- Ensuring the Tigers medicine procedures are adhered to.
- Maintaining allergy management systems in line with Tigers policy.

### Person Specification

- The successful candidate must hold a full and relevant Level 3 Childcare qualification.
- Applicants must want to pursue a career in childcare.
- Strive to be a team player.
- Be self-motivated in both their studies and work place.
- Show enthusiasm in learning how to create a stimulating, fun, inviting and caring learning environment for young children.
- Trustworthy.
- Punctual.
- Reliable.
- Committed.
- Motivated and polite with a smart appearance.
- Some recent experience in childcare.

## Welcome from the Executive Headteacher

Samantha McMahon

BA (Hons) | NPQH



Welcome to Future Schools Trust: **Relentless Ambition for Young People.**

We aim to achieve our vision by bringing together our family of schools to create a cohesive and aspirational community which enables every child and member of staff to exceed their expectations.

### Our values are:

- Integrity
- Respect
- Resilience
- Strong Work Ethic
- Collaboration
- Equality

The best interests of young people guide every ambition and decision we take. We are passionate in our belief that schools are stronger when they work together whilst being proud and protective of the unique identity of each of our schools in the Trust. Maintaining a strong moral purpose and supportive but challenging culture is central to everything we aim to achieve.

I hope this introductory letter provides a sense of our culture and ethos and our direction of travel. If you decide to apply, we appreciate how long it takes to apply for jobs, but please do not send a general application; we are looking for someone prepared to respond to us, respecting where we are at on our journey as a Trust. You can be sure that we will take time and care in reading your personal application.

Electronic application forms should be completed on the Every Portal which you can access at [www.cornwallisacademy.com/vacancies](http://www.cornwallisacademy.com/vacancies).

Best wishes

Samantha McMahon

## **Application:**

Only applications submitted by the school application form will be considered, we are unable to accept CVs. Electronic application forms should be completed on the Every Portal which you can access at [www.tigerprimary.com/vacancies](http://www.tigerprimary.com/vacancies).

## **More information:**

If you would like to take a look around our fantastic facilities and meet the staff that you could be working alongside, please email: [recruitment@futureschoolstrust.com](mailto:recruitment@futureschoolstrust.com) and arrange a visit.

## **Health & Safety:**

So far as is reasonably practicable, the postholder must ensure that safe working practices are adopted by employees, and in premises/work areas for which the postholder is responsible, to maintain a safe working environment for employees and students/pupils.

## **Safeguarding:**

Future Schools Trust is committed to the safeguarding of all of its young persons and expects all staff, volunteers and adults to work within the parameters of the policies and procedures as agreed by the Full Governing Body to ensure the safety of all young persons within its care.

Only applications submitted by the school application process will be considered, we are unable to accept CVs. All posts are subject to an Enhanced DBS Disclosure. Future Schools Trust is an equal opportunities employer.

Future Schools Trust is dedicated to attracting the right teachers and support staff who are committed to developing and nurturing our students and we must provide the rewards for that to happen.

Alongside providing a competitive pay and benefits package, we offer lifestyle discounts for retail purchases and tax-efficient schemes for childcare and cycle-to-work purchases.

### **Pension Scheme:**

From your start date you can join either the Teachers Pension Scheme or the Kent County Council Pension Scheme. Contributions are made based on your salary scale.

### **Annual Leave:**

For support staff annual leave starts at 25 days a year plus Bank Holidays and increases after 5 years' service.

### **Cycle to work scheme:**

We offer a cycle to work scheme, this tax beneficial scheme encourages employees to cycle to work or take advantage of the scheme to purchase a bicycle for leisure.

### **Retail, Health & Social Offers through Kent Rewards:**

With Kent Rewards you can also get great discounts on pretty much everything you can imagine! Whether it's a meal at a restaurant, a trip to the cinema, or even a visit to a theme park there are plenty of ways that you can save.

### **Other benefits:**

- Benenden Private Healthcare Scheme – Optional to Join
- Specsavers Vouchers
- Full access to our Employee Assistance Programme, 24/7





 **Tiger Cubs**  
Day Nursery

[WWW.TIGERCUBS.CO.UK](http://WWW.TIGERCUBS.CO.UK)

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