



## **Deputy Headteacher - Greenvale Primary School**

**Permanent | Full-time**

**Salary:** £55,747 - £61,534 (L4 – L8)

**Closing date:** 16<sup>th</sup> March 2026

**Interview date:** 23<sup>rd</sup> March 2026

**Start date:** 1<sup>st</sup> September 2026

We are seeking a dynamic, exceptional and committed **Deputy Headteacher** to join our caring and ambitious primary school at an exciting stage in its journey. Serving a vibrant and diverse community, our school is rooted in high expectations, inclusion and a deep belief that **every child can succeed, regardless of background**.

You will play a key role in preparing the school for the new OFSTED framework and contribute to the school's strategic direction.

This role offers a unique opportunity for a passionate leader to make a positive impact in a supportive team who believe in the power of education to change lives, and is ready to make a tangible difference in a school at the heart of its community.

### **About Us**

At Greenvale our ethos is '**Nurture – Inspire – Succeed**' and our school visions are based around our 6 Core Values which underpin all that we do and add to the success and inclusive nature of our school:

#### **Respect, Readiness, Resourcefulness, Responsibility, Resilience and Reflectiveness**

We believe that children need to play, explore, observe, investigate, repeat, copy, problem solve and represent in order to come to terms with themselves, other people and the world around. We are lucky to have a staff of wonderfully inspiring and dedicated teachers and teaching assistants, who not only have high expectations in all areas of the curriculum, but are also supportive of every child's needs.

Our school serves a community facing significant socio-economic challenges, but we see this as a strength, not a barrier. We are proud of our inclusive ethos, strong relationships with families, and our commitment to meeting pupils' academic, social and emotional needs.

We are supported by a dedicated staff team, engaged governors and a Headteacher who values collaboration, professional growth and distributed leadership.

---



## The Role

The position will consist of 3 days dedicated Deputy Head duties and 2 days class responsibility.

As Deputy Headteacher, you will:

- Work in close partnership with the Headteacher to provide strategic and operational leadership
- Lead on key whole-school priorities, including teaching and learning, curriculum development and/or inclusion (depending on strengths)
- Support and develop staff through coaching, mentoring and high-quality professional development and CPD
- Play a central role in safeguarding, behaviour and pastoral systems
- Help build strong relationships with pupils, families and external agencies
- Act as Deputy Designated Safeguarding Lead
- Step into the Headteacher role when required

As Class Teacher, you will:

- Be an excellent classroom practitioner with a proven track record of raising standards
- Have strong leadership skills and the ability to inspire and motivate others
- Be committed to inclusive practice and high expectations for every child
- Have a clear understanding of assessment, curriculum development and school improvement

---

## The Ideal Candidate

We are looking for someone who:

- Is an experienced and effective leader, with a proven impact on school improvement
- Has a strong track record of improving outcomes for vulnerable pupils
- Demonstrates warmth, resilience and emotional intelligence
- Believes in inclusive practice and trauma-informed approaches
- Is visible, approachable and values teamwork
- Has high expectations of pupils and staff, underpinned by compassion
- Is inspirational for themselves and others, potentially with future headship ambitions

Experience as an Assistant Headteacher is desirable, but we welcome applications from outstanding leaders ready for their next step.

---

## We Offer

- The opportunity to make a genuine difference to children's lives
- A supportive and reflective leadership team
- Committed and caring staff who believe in our pupils
- High-quality professional development and leadership coaching
- A school where values, relationships and community matter
- A chance to grow, lead and shape the future of the school



---

**Visits to the school are strongly encouraged and warmly welcomed.**

Greenvale Primary School is committed to recruiting with care and safeguarding and promoting the welfare of children and young children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, satisfactory references and where applicable, a prohibition from teaching check. This post is exempt from the Rehabilitation of Offenders Act 1974.

An application form and Job Description can be found on our website under 'About Us', 'Vacancies' or obtained from the School Business Assistant:

[c.saunders@greenvale.medway.sch.uk](mailto:c.saunders@greenvale.medway.sch.uk)

Our Safeguarding and Child Protection Policy and Recruitment of Ex-Offenders Policy can also be obtained from the school office upon request or from our website: <https://www.greenvale.medway.sch.uk/>

In line with KCSIE 2025 guidance, as part of the shortlisting process, the School reserves the right to research shortlisted candidates on social media and the internet as part of our due diligence. The recruitment panel may take this information into consideration during the recruitment process. Any information will be treated as confidential and will only be used in relation for the post for which you have applied for.

**You are encouraged to apply as soon as possible as we reserve the right to close this vacancy, interview and appoint earlier if we receive sufficient applications for this role.**

---