

NEW OPPORTUNITY AT OA-Tunbridge Wells

Deputy Headteacher

Salary: £67,898- £75,049

Contract: Full-time, permanent

Start date: April 2026

We are looking for a deputy headteacher to play a vital part in our academy's senior leadership team, leading by example and challenging us to deliver the very best learning opportunities for our students.

Our ideal candidate will demonstrate the highest quality of teaching, learning and assessment in their own practice. They will be capable of inspiring both our staff and students; work closely with the head of academy to share our strategic vision with staff, students, parents/carers and key stakeholders; and help make our ambitious plans for the academy a reality by being a transformational leader who can coach teachers and motivate our staff to develop dynamic and reflective practice.

How to apply

The job pack, application form and details of how to apply can be found on our website: oliveacademies.org.uk/vacancies/deputy-headteacher-tw. Please send your completed application form to Michael Sammut, Office Manager: michael.sammut@oliveacademies.org.uk

All contractors, volunteers or agency staff will be required to complete an OA application form which will be made available upon request.

Closing date: 9am Monday 9 February

Interview date: Thursday 12 February

Olive Academies is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. To this end, both an Enhanced Disclosure and Barring Service check and a Barred List check are required for this role. We particularly welcome applications from under-represented groups.