

JOB DESCRIPTION	
SCHOOL	Charing Primary School
JOB TITLE	Wrap Around Care Assistant
GRADE	APLb
REPORTS TO	SLT
DATE	January 2026

Main purpose

To support the development and daily management of the wrap around care provision, providing a safe, caring and stimulating environment for children.

To assist with organising a daily routine that meet the emotional, social, physical and intellectual needs of the children

To build links and work in partnership with parents, carers and professionals to promote the well-being of the children.

Duties and responsibilities

- Deliver age-appropriate activities and experiences to support pupils' development
- Work with other extended provision staff so you are aware of how the activities will run
- Offer educational instruction where needed to help pupils to share equipment
- Supervise pupils during activities and help to resolve issues between pupils
- Monitor pupils that aren't engaging in play and feedback any concerns to class teachers
- Observe pupils and the environment and take action to minimise any identified health and safety risks
- Deliver first aid to respond to minor and major incidents
- Record details of incidents in line with the school's reporting procedures
- Feedback concerns relating to pupils' health and safety to a senior member of staff
- Make sure all food is prepared in line with health and safety standards and that the dietary requirements of pupils are met
- Ensure setting up and putting away all equipment safely
- Read and follow the relevant school policies
- Report any incidents of serious misbehaviour to the relevant staff member, in line with the school's behaviour policy and follow any directions from class teachers on supporting specific pupils with challenging behaviour
- Support pupils with their independence and self-esteem when carrying out activities
- Encourage parental involvement and attendance to the club by promoting it in external communications (e.g. newsletters) and events (e.g. open days)
- Keep accurate records of pupils attending the extended provision, including medical/dietary needs and emergency contact details
- Keep accurate attendance records and report non-attendance in line with school procedures
- Be responsible for pupils until the school day starts OR a parent/carer arrives for collection, making efforts to contact the parent/carer in the case of lateness
- Look out for any unidentified visitors approaching the school and follow the school's procedures for approaching/reporting individuals

'They will soar on wings like eagles.' Isaiah 40:31

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- Promote the safety and wellbeing of pupils, and help to safeguard pupils' wellbeing by following the requirements of Keeping Children Safe in Education (KCSIE) and our school's child protection policy
- Look after children who are upset or have had accidents or are unwell
- Assist pupils, on an occasional basis, with personal hygiene routines including toilet training, changing of incontinent/sick children, dressing and undressing

Other areas of responsibility

- Undertake training required to develop in the role

The employee is expected to undertake any other duties which from time to time may be required and be relevant and commensurate with the post, as deemed necessary by the Headteacher.

The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment and work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies.

The employee is expected to show a commitment to promoting the ethos and values of the school, as well as the wider trust, ensuring an environment that empowers pupils to achieve their highest potential.

This job description may be amended at any time following discussion between the head teacher and member of staff and will be reviewed annually.

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Person Specification: Wrap Around Care Assistant

CRITERIA	QUALITIES	ESSENTIAL OR DESIRABLE
Qualifications and training	<ul style="list-style-type: none">First aid training (or willingness to complete it)Level 2 Food Safety Certificate	Essential Desirable
Experience	<ul style="list-style-type: none">Working with children or young peopleDelivering activities to engage pupils and support development	Essential Desirable
Skills and knowledge	<ul style="list-style-type: none">Ability to respond quickly and effectively to issues that ariseAbility to use own initiative and take action accordinglyEffective communication with adults and childrenAbility to take a firm but fair approach to handling behaviour issues in line with the school's policiesAbility to build effective working relationships with colleagues	Essential Essential Essential Essential Essential
Personal qualities	<ul style="list-style-type: none">Commitment to supporting and understanding pupil needsCommitment to upholding and promoting the ethos and values of the schoolCommitment to maintaining appropriate confidentiality at all timesCommitment to safeguarding, equality, diversity and inclusion	Essential Essential Essential Essential

Print name (Employee):

Signed (Employee):

Dated:

Signed (Headteacher):

Dated: