

WORKING AT HILLVIEW SCHOOL



# JOIN OUR TEAM

For Appointment of:  
*Teacher of Computing/Computer Science*



# WELCOME

Based in Tonbridge, Kent, Hillview School for Girls is an 11 to 18 girls' all-ability school with a thriving, mixed Sixth Form. We chose to become an academy in August 2011 and are one of the highest-achieving non-selective girls' School in Kent. Our dynamic Performing and Visual Arts specialisms have a profound impact upon learning and contribute to the purposeful, friendly and stimulating atmosphere that permeates the school. We foster self-esteem and high aspirations.

By encouraging a 'can-do' culture, our students become astute, ambitious and independent. Visitors often comment about how articulate and enthusiastic our students are. We believe in the pure potential of every child within the school, to develop, mature and thrive, leaving education fully ready for the world of employment. We place a high emphasis on education beyond grades, actively exploring a wide range of opportunities to develop the awareness and engagement of our students in the world around them.

Hillview is a fully inclusive school where independence is developed through an innovative education and inspirational opportunities.

Our vision is that: students unlock their pure potential to drive their future and thrive in society.

The pure potential belief is integral to everything that we do in school and the outcomes we expect for our students. The skills and beliefs at the heart of the pure potential graphic pull together the Performing Arts values, the desirable attributes of a future employee and awareness of the world. Hillview believes in success and achievement beyond grades and highly values the breadth of character and experience that enables our alumni to stand out from the crowd and secure a successful role in the ever-changing modern world. Through our inclusive Hillview society, we actively develop and promote the independent learner and thinker, encouraging students to try, make mistakes and learn for themselves.

We help students develop a range of transferable skills from teamwork, leadership and independence through to communication, self-expression and time management. Our strong pastoral system ensures that behaviour is excellent and there is a relaxed but purposeful atmosphere throughout the school where young people can thrive and feel supported.

We have a vibrant, mixed Sixth Form that provides a variety of pathways for students to extend their learning, gain work experience with one of our many industry partners and prepare for university or work.

Further details of the school, including breakdown of performance figures, can be accessed through:  
[www.hillview.kent.sch.uk](http://www.hillview.kent.sch.uk)

Applicants are warmly invited to visit the school before applying.



THE 2<sup>ND</sup> HIGHEST  
PERFORMING  
NON-  
GRAMMAR  
SCHOOL IN  
KENT

# JOB DESCRIPTION

**Job Title: Teacher of Computer Science**  
**Location: Tonbridge, Kent**

**MPS/UPS**

Line Manager: Curriculum Lead for Computer Science

**Core purpose of the post**

- To provide a high quality educational experience for all children.

**General duties and responsibilities**

- To carry out the duties of a schoolteacher as set out in the *School Teachers' Pay and Conditions Document*,
- To continue to meet the required standards for Qualified Teacher Status.
- To be fully involved in the department including the leading of extra-curricular clubs and activities.

**Knowledge and understanding**

- Understand how pupils' learning is affected by their physical, intellectual, emotional and social development and understand all stages of child development.
- Have a sound knowledge of the Computer Science curriculum.

**Planning, teaching and class management**

- Provide clear structure for lessons and for sequences of lessons, which maintain pace, motivation and challenge.
- Prepare sequences of lessons that ensure students are able to meet requirements for coursework within the set timescales.
- Make effective use of assessment information on pupils' attainment and progress and in planning future lessons.
- Ensure effective teaching of whole classes, groups and individuals, establishing high expectations of behaviour and attainment, so that teaching objectives are met.
- Monitor and intervene when teaching to ensure sound learning and discipline and maintain a safe environment in which pupils feel confident.
- Use a variety of teaching and learning styles to keep all pupils engaged.
- Be familiar with the Code of Practice and identification, assessment and support of pupils with additional educational needs.
- Evaluate your own teaching critically to improve effectiveness.
- Be a safe practitioner.

#### **Monitoring, assessment, recording, reporting and accountability**

- **Assess and record each pupil's progress systematically with reference to the school's and the department's current practice and use the results to inform planning.**
- **Mark and monitor class work and homework, providing constructive feedback and setting targets for future progress.**
- **Provide reports on individual progress to the Headteacher and parents as required.**

#### **Other professional requirements**

- **Establish and maintain effective working relationships with colleagues and parents.**
- **Participate as required in meetings in respect of the duties and responsibilities of the post.**
- **Be aware of the need to take responsibility for your own professional development.**

#### ***Person Specification***

The following selection criteria are the skills and experience required for this position.

- **The possession of relevant teaching qualification and/or experience of the academic discipline of Computer Science.**
- **Knowledge and understanding of the demands of the Computer Science syllabus.**
- **The ability to work towards and achieve high standards in teaching.**
- **An ability to differentiate effectively and to use a variety of teaching and learning styles.**
- **A commitment to developing teaching and learning styles in Computer Science.**
- **Willingness and ability to work as a member of a team.**
- **A commitment to extra-curricular activities, including subject related trips.**
- **Good communication skills.**
- **Confidence to be pro-active and a good role model.**

# The Computer Science Department

## Overview

The Computing Department at Hillview School for Girls is small and enthusiastic department. Computing teachers have their own dedicated computer room from which to teach, which includes enough computers for each student to have their own. As a small department, we work very closely together to bounce ideas off one another and take a team approach to decide what is best for the students.

## Staffing

We have two full time dedicated Computer Science specialist teachers, and a third Computer Science specialist that teaches Computing part time.

## Courses

Hillview School for Girls has a 2-week timetable that consists of 24 periods per week with each period being 1 hour in duration. In a fortnight, KS3 students have 2 lessons, KS4 students have 5 lessons, and KS5 students have 9 lessons and 1 assessment hour lesson which is supervised directed study time.

Our KS3 curriculum that is adapted from the national curriculum and moulded to fit the needs of the students. It is designed to help students acquire the skills they need to become digital citizens and builds the skills they need to take Computer Science as a GCSE. The emphasis is on creating an active, engaging environment where students can develop their love of computers and computing and go on to contribute to a digitally rich environment. In KS4 we offer the OCR J277 Computer Science qualification. In KS5 we offer students the opportunity to complete the OCR AAQ in Computing: Application Development, and from next year will also be offering the OCR AAQ in IT: Data Analytics.

## Extracurricular Activities

The department runs weekly drop-in GCSE revision sessions, available to pupils to consolidate or receive help. We also offer a weekly club to prepare girls for the CyberFirst Girls Competition available for students of all Key Stages. The Department is looking to expand the enrichment opportunities offered across the department including involvement in national and local competitions.

## The Post

We are seeking to appoint a committed member of staff with a passion for Computing, who is capable and enthusiastic about teaching across all key stages.

The school is committed to staff development and provides excellent opportunities for career development.

A key attribute of the successful candidate will be the skill to further develop the talents of highly committed and enthusiastic Computing teaching and support the department.



# THE APPLICATION PROCESS

A completed application form should be sent, by post or by email, to Mrs. A. Dennett (HR Manager)  
[dennetta@hillview.kent.sch.uk](mailto:dennetta@hillview.kent.sch.uk)

Closing date for applications: Wednesday 4 February 2026

Interview date: To be confirmed





**CONTACT US**

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