



## Person Specification

### Key Stage 1 teacher

Candidates will be shortlisted against the following specification:

Category	Essential	Desirable
Qualifications and training	<ul style="list-style-type: none"><li>Qualified Teacher status</li><li>Be committed to enhancing and updating their teaching skills through continued professional development</li></ul>	<ul style="list-style-type: none"><li>Evidence of continuous INSET and commitment to further professional development</li></ul>
Experience	<ul style="list-style-type: none"><li>The Class Teacher should have experience of:</li><li>teaching at Key Stage 1</li></ul>	<ul style="list-style-type: none"><li>In addition, the Class Teacher might have experience of:<ul style="list-style-type: none"><li>teaching across the whole Primary age range;</li><li>working in partnership with parents.</li></ul></li></ul>
Knowledge and Understanding	<ul style="list-style-type: none"><li>The Class Teacher should have knowledge and understanding of:</li><li>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li><li>statutory National Curriculum requirements at the appropriate key stage;</li><li>the monitoring, assessment, recording and reporting of pupils' progress;</li><li>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</li><li>the positive links necessary within school and with all its stakeholders;</li><li>effective teaching and learning styles.</li></ul>	<ul style="list-style-type: none"><li>In addition, the Class Teacher might also have knowledge and understanding of:<ul style="list-style-type: none"><li>the preparation and administration of statutory National Curriculum tests;</li><li>the links between schools, especially partner schools.</li></ul></li></ul>
Skills	<ul style="list-style-type: none"><li>The Class Teacher will be able to:<ul style="list-style-type: none"><li>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li><li>develop good personal relationships within a team;</li><li>establish and develop close</li></ul></li></ul>	<ul style="list-style-type: none"><li>In addition, the Class Teacher might also be able to:<ul style="list-style-type: none"><li>develop strategies for creating community links.</li></ul></li></ul>

	<ul style="list-style-type: none"> <li>relationships with parents, governors and the community;</li> <li>communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>create a happy, challenging and effective learning environment.</li> <li>display the skills necessary for effective classroom management.</li> <li>plan and deliver the curriculum using motivational and meaningful cross curricular links.</li> <li>understand and meet the needs of children with Additional Educational Needs in the mainstream classroom.</li> </ul>	
Personal Attributes	<ul style="list-style-type: none"> <li>Team player</li> <li>A positive can do attitude</li> <li>Good communicator</li> <li>Self-motivated and the ability to motivate others</li> <li>Flexible</li> <li>Loyal and committed to the success of the school</li> <li>Committed to own professional development</li> </ul>	